REPORT ON NURSING FACULTY SALARIES

1984-1985

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REPORT

ON

NURSING FACULTY SALARIES

IN

COLLEGES AND UNIVERSITIES

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I. INTRODUCTION

Summary

This is the seventh annual report published by the American Association of Colleges of Nursing representing salaries of full-time nursing faculty employed in baccalaureate and graduate programs. A response rate of 92 percent was achieved from schools to whom the questionnaires were sent in August 1984. However, for a number of reasons, 4 schools were unable to supply complete data on faculty salaries. These schools are not listed in this report but will be included in the Report on Salaries of Nursing Deans. Thus, this report is based on usable salary data from 339 AACN member schools. The 92 percent response rate attests to the value that academic nurse administrators place on up-to-date salary information. See page 45 for a regional map and from page 46 for a list of institutions supplying faculty salary data for this report.

Background: AACN's Institutional Data System

Salary Reports: What was tentatively titled a Data Bank was officially launched by AACN late in 1978. During this seven-year period, membership has placed highest priority on continuation of the salary reports. Since 1979 the salary series has consisted of three sections: (1) Salaries of Full-Time Nursing Faculty, (2) Salaries of Nursing Deans and (3) Salaries of Administrative Faculty in Nursing Excluding Deans. As of 1984-85 the latter report was placed on an alternating year schedule and will not be available until 1986. Although collection and publication of salary data has remained a primary focus, AACN has responded to members' interests by creating an Institutional Data System. So far the System has provided schools with a Printout Service and special reports on Enrollment and Graduations. It should be noted that other institutional data which have accumulated over a seven-year period, if subjected to further analysis, could provide a basis for future research. However, lack of time, staff and funding have been barriers to further potential growth. AACN has been fortunate to be able to retain the services of the Information Systems Consultant who started us out in 1978.

Printout Service: Since 1980 the Institutional Data System has provided each member school with an individual computer printout showing its ranking with peer group schools on certain variables. The "standard" printout includes a count of baccalaureate and master's graduates for the preceding year with percentage increase/decrease; full-time faculty and percentage with doctoral preparation; assistant professor salaries and percentage salary

gain for all faculty in the school. The format of the "standard" printout is altered slightly for schools with doctoral programs in nursing.

Schools are provided with an order form and encouraged to request special customized reports containing comparative information in line with their needs or interests. Groups of schools that agree on common variables may submit a joint request for data. In all instances, the printout reports are presented in a format which gives a detailed view of the data, but without compromising the confidentiality of an individual school.

Enrollment and Graduation Reports: Urgent requests from membership led to the production of AACN's first report on enrollment and graduations in 1982. A year later, what seemed to be a significant shift from full-time to part-time enrollment throughout baccalaureate and graduate programs in nursing, resulted in limiting the 1983 report to a four-year analysis of this topic alone. Finally, a report published in June 1984, entitled Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing, Public, Private Religious and Secular, presented a four-year survey of data from 340 schools. The presentation followed the pattern established in the salary surveys whereby data were divided by region and category of the parent institution.

One rather unique feature of the latter report was its format. In order to cover the span of nursing education programs from baccalaureate (generic and RN) to master's and doctoral, tables ran continuously over two facing pages. This portrayal of number of schools, enrollment of full-time and part-time students and number of graduates over a four-year period (1980-84) was a significant contribution from the Institutional Data System. However, with regard to the production of either printouts or special reports, deans/directors are reminded that maximum value can be derived only when schools submit data on an annual basis. Fortunately, a large majority of AACN members continue to do this.

II. METHOD

Format for Data Collection: Terminology

As was the case in previous years, the survey consisted of three sections: (1) institutional data, (2) a form for reporting all full-time nurse faculty salaries and (3) a form for reporting salary and related information for the chief administrative officer of the school/college of nursing. AACN uses the title of Dean in a generic sense; it refers to the "chief nurse" whether the local title is dean, director, chairman, head or other.

The term School is used throughout the report to represent all higher education institutions which offer baccalaureate, master's or doctoral programs in nursing--or all three of these.

The only significant change in the three data collection forms this year was elimination of titles and salaries of administrative faculty other than the dean. This omission will be further noted in the next report in the salary series (Report on Salaries of Nursing Deans). See pages 41 to 44 for examples of forms.

Further Comments on Survey Forms: In general, the survey forms were designed to minimize the reporting burden for the schools, to protect the privacy of individual faculty members, and to facilitate accurate transcription of the data to computer media. In listing faculty salaries, space was provided for names of individuals on a work sheet to be used by staff serving the dean's office. However, when coding of degree level, academic rank, salary basis and salary was completed, the school was instructed to "tear off" the name list before forwarding the survey forms to AACN. Because data were collected on every individual, all calculations of means and statistics could be done by computer.

Computer Processing

All salary data were keypunched and entered into a computer system for processing; the data entry process was checked and rechecked to avoid transcription errors. Three processing steps were necessary to produce each table: Adjustment, Selection, and Statistical Analysis.

The adjustment process involved converting all salary data consistently to either an academic year or calendar year basis. The preparation of all the salary tables in this report involved conversion of final salary data from each individual and each school, whether on an academic or calendar year basis, to an equivalent amount on the other basis. Thus, for all of the tables based on the academic year, calendar year salaries were adjusted by multiplying by nine-elevenths. The tables presenting calendar year salaries were created by multiplying academic year salaries by eleven-ninths. Note that the two sets of columns in Summary Tables 1 and 2 and the two sets of Detailed Tables A and B differ only by these conversion factors.

The selection process involved preparation of a subset of the data base for faculty from schools with certain common characteristics, such as schools in one of the four geographic regions or schools with baccalaureate programs only. The statistical analysis process involved accumulation and calculation of counts, means and percentiles of faculty salaries for each rank and degree level.

Format of the Detailed Tables

Data are presented on both an academic year and a calendar year basis. These two sections of the report each constitute a set of fifteen tables labeled A (academic year) and B (calendar year). This dual presentation is intended to facilitate ready usage on the part of the dean and faculty. Also, a case can be made for a format which permits all schools to make rapid comparison with salary data produced by the American Association of University Professors (AAUP) and other sources which generally utilize an academic year.

Major determinants of salary include academic rank and degree level, and all tables display statistics for these groups separately. The major institutional classification: public, secular private and religious private are displayed on all tables.

Following a table for all schools, tables are presented for four geographic regions which resemble those utilized by other national organizations. In addition to regional identification, separate tables are presented for schools according to type of parent institution. The final grouping beginning with Tables A9 and B9 presents schools with similar program type and size. The titles of these tables are significant: selection of schools for inclusion in the tables is based on the number of full-time students enrolled. For example, schools which have institutional approval to start a master's program but have not yet enrolled students are included in the tables for schools with baccalaureate programs only. As soon as a new program has students it is moved to the appropriate category.

Parenthetically, limitation of data in certain tables to the number of full-time students enrolled can be open to question since in recent years nearly all program categories have experienced sharp escalation of part-time students. Nevertheless, full-time students comprise a firm base which is important in analyzing trends and even in describing the characteristics of an institution. AACN's Enrollment and Graduations report, mentioned previously, serves to enlarge the reader's view of changes occurring in baccalaureate and graduate programs in nursing.

The pattern used for presenting salary data for each rank and degree level is consistent throughout the report. (See Key to Salary Tables on page 10.) All tables represent compilations of individual faculty salaries. Identification of salaries at the 25th and 75th percentiles, as well as the mean, will enable faculty members to locate (approximately) how their salaries compare with others of comparable background, institution, region, etc.

The number of individuals in each group is also shown with the percentile statistics. Where the number is small, it is not meaningful to calculate all of the percentile values. Thus, the percentile statistics have not been calculated where the number is less than three. A group with a small number of individuals at a given rank and with a given degree will be represented only by a count. To protect institutional privacy, no percentile statistics or means are reported where only a single school is included.

Brief Descriptive Summary of Classifications Used in Tables

Location: south 33 percent; midwest 29 percent; north atlantic 29 percent; west 11 percent. Source of Support: public 55 percent; private religious 28 percent; private secular 17 percent. Parent Institution: universities 69 percent; four-year colleges 27 percent, other 4 percent. Approximately one-third of university schools were on academic health center campuses. Type(s) of Programs: baccalaureate only 52 percent; baccalaureate and graduate 47 percent; graduate only 1 percent. Twenty-nine of the schools with graduate programs offer a doctoral program in nursing; one of these also offers a doctorate in nursing as a first professional degree.

III. RESULTS AND DISCUSSION: SUMMARY TABLES 1 AND 2

This 1984-85 report presents salaries for 339 public and private AACN member schools and covers 8,043 (filled) full-time nurse faculty positions categorized according to four traditional academic ranks as of the fall of 1984-85. As was the case last year, faculty who were classified as "other" on the salary questionnaires, constituting no more than 3 percent of total responses, have been deleted from the total faculty number whose salaries are classified by rank in all tables. In line with instructions on the reverse of the salary form (page 44), this was a mixed group and separate statistical analysis of it could not be useful. However, deleting these irregular faculty (assistant instructors, lecturers) from instructors made salary data on instructors more meaningful.

The two Summary Tables in this section of the Report provide the reader with a quick comparison of salaries between this year and last. Discussion accompanying these tables also illustrates the various factors which can influence faculty salaries.

Summary Table 1 compares average (mean) salaries for all schools participating in the 1983-84 and 1984-85 surveys. The 1984-85 salaries in Table 1 are the same as All-School Tables A1 and B1.

SUMMARY TABLE 1

AVERAGE SALARIES IN PARTICIPATING AACN SCHOOLS
1983-84 AND 1984-85 SALARY SURVEYS

	Academic Year		Calendar Year	
	1983-84	1984-85	1983-84	1984-85
	312 Schools Reporting	339 Schools Reporting	312 Schools Reporting	339 Schools Reporting
Professors				
Doctoral Preparation	35,473	37,924	43,355	46,352
Non-Doctoral Preparation	31,371	33,413	38,342	40,838
Associate Professors				
Doctoral Preparation	29,870	31,228	36,507	38,167
Non-Doctoral Preparation	26,327	27,657	32,178	33,803
Assistant Professors				
Doctoral Preparation	25,352	27,130	30,986	33,159
Non-Doctoral Preparation	22,050	23,319	26,949	28,501
Instructors				
Doctoral Preparation	22,217	24,435	27,154	29,865
Non-Doctoral Preparation	19,196	20,429	23,462	24,969

Observation of increases in professorial salaries this year indicates from 5 to 7 percent for those with doctoral preparation. However, Table 1 shows the difference in salary increase between doctoral and non-doctoral faculty at these ranks to be very slight. One could assume that the latter group are faculty who had achieved seniority within the institution and may be tenured. Inevitably in AACN salary reports, questions are raised about instructors with doctoral preparation. Although a rare phenomenon in nursing, the occurrence is not uncommon in large universities. This rank is considered appropriate for a new doctoral graduate with minimal nursing experience prior to doctoral study. The concerned reader should be aware that less than 1 percent of faculty whose salaries are presented in this report are in the above category.

The statistics for 1983-84 reflect the data from the 312 schools participating in that year, and the statistics for 1984-85 reflect the data for the 339 schools participating in the current survey. However, because the two sets of schools presented in Summary Table 1 are not identical, percent increases may not be a measure of gains or losses in salaries of given

SUMMARY TABLE 2

AVERAGE SALARIES IN MATCHED AACN SCHOOLS
PARTICIPATING IN BOTH 1983-84 AND 1984-85 SURVEYS

	Academic Year		Calendar Year	
	1983-84	1984-85	1983-84	1984-85
	295 Matched Schools	295 Matched Schools	295 Matched Schools	295 Matched Schools
Professors				
Doctoral Preparation	35,554	38,027	43,455	46,477
Non-Doctoral Preparation	31,371	33,086	38,342	40,438
Associate Professor				
Doctoral Preparation	29,098	31,314	35,564	38,273
Non-Doctoral Preparation	26,424	27,853	32,296	34,042
Assistant Professor				
Doctoral Preparation	25,378	27,148	31,018	33,181
Non-Doctoral Preparation	22,151	23,398	27,073	28,598
Instructors				
Doctoral Preparation	22,217	24,180	27,154	29,553
Non-Doctoral Preparation	19,245	20,427	23,522	24,966

positions. For example, gains or losses could be the result of more institutions participating in the second year with high salaries or, conversely, with low salaries.

To control for this problem of changes in participation, mean salaries for a group of 295 institutions which participated in both years are presented in Summary Table 2. For this matched group, one may observe that salaries also increased for all ranks and degree levels. However, the controlled comparison was consistently higher for professorial faculty with doctoral preparation than was the case in Summary Table 1. The matched group in Table 2 showed a consistent salary increase of 7 percent for those with doctoral preparation and 5 percent for those without doctorates. Thus, Summary Table 2 should be regarded as the more significant of the two tables.

Even for the matched set, the percent increases do not reflect the average increases for faculty members who remained in their positions. One must bear in mind that it is normal for senior people to retire or leave for other reasons, while more junior people take their places, generally at lower salaries.

Thus, the increases shown are typical of positions, not necessarily of individuals. The percent increases for individuals will generally be higher.

Doctoral Programs

Tables A15 and B15 in this report indicate that 29 AACN schools have students enrolled in a doctoral program in nursing, an increase of three schools over last year. Approximately three-fourths of the doctoral programs lead to a Ph.D. degree while the others offer a graduate professional degree in nursing (D.S.N., D.N.Sc.) and one an Ed.D.

Until this year it has been AACN's practice to include in the doctoral school count only those programs which had full-time students enrolled. However, since part-time enrollment has been escalating in recent years, reaching 56 percent of the total doctoral enrollment in 1983-84, the above policy no longer seems reasonable. Thus, there are a few schools among the 29 that have only part-time students. It should be added that in order to be included in AACN's count, a doctoral program in nursing must have achieved full approval for the granting of such a degree from its parent institution. All of the 29 schools that are included in this report have met this condition. Comments on faculty salaries in the schools with doctoral programs appear below.

Doctor of Nursing: First Professional Degree: One AACN school has pioneered with a program in this category leading to a first professional degree, N.D. Beginning in the 1980-81 academic year, the program has maintained a steady annual enrollment of approximately 100 full-time students who are admitted to the doctoral program in nursing as college graduates. Since 1982-83 when the first class completed the program, annual graduations have ranged from 29 to 35.

Since the school in which this program is located also offers a graduate nursing program leading to a Ph.D., the latter is counted among schools in Tables A15 and B15. Thus far, AACN's Enrollment and Graduation reports have not included data on the Doctor of Nursing program. However, its mention here seems significant and perhaps overdue.

General Observations About Faculty Salaries in 1984-85

New Schools: Although the number of AACN schools participating in the 1984-85 faculty salary survey increased by 9 percent over the previous year, the number of faculty involved increased by only 4 percent. In general, the difference can be explained because new schools tended to be small, a fact that was reflected in both size of faculty and enrollment of students. As in previous

years, salaries in four-year colleges and in other schools with a baccalaureate program only tended to be lower than the All-Schools data.

Regional Differences: Regional differences in salaries are not very meaningful; in general, all regions share some common characteristics such as having a mixture of very large and very small schools. Year to year fluctuations in regional salaries seem to be influenced by a number of factors which are not easily explained on a national basis. Readers are advised to compare the four regional tables with All-School Tables (A1 and B1). In general, this year the north atlantic region exceeded mean salaries shown in Tables A1 and B1 while salaries in other regions hovered nearer to national means.

This is the second year that salaries for nursing faculty in academic health center campuses and in other universities do not differ significantly. Also, it is not very meaningful to pursue comparison between salaries in schools with large master's programs and the group of schools with doctoral programs. For instance, all but two of the 10 schools in Tables A14 and B14 also are included in Tables A15 and B15 (Schools with doctoral programs). While salaries of faculty in doctoral programs have been reported in a separate table, it should be stressed that doctoral schools are by no means a homogeneous group. The very great diversity in the characteristics of these institutions and in their nursing programs also is reflected in level of salaries.

Percentage increases in public school salaries for doctorally prepared professors slightly exceeded the All-Schools data this year. Salaries in private secular schools exceed the All-Schools mean for doctorally prepared faculty in the two top ranks. Finally, private religious schools had the highest increases in salaries for doctorally prepared assistant professors. However, the reviewer will note that considerable variation exists in salary tables for these and other groups of schools. Such variations probably are influenced by internal factors in each institutional category.

After reviewing this report, AACN members are invited to share comments or questions concerning either its format or contents with staff of the Institutional DAta System. Your suggestions for change are welcome.

KEY TO SALARY TABLES*

25th	$24,900	Number	656
50th	$27,000		
75th	$29,100	Mean	$27,130

Note on Computation of Percentile Statistics: The 25th, 50th or 75th percentile is that salary below which 25%, 50% or 75% of the slaries fall. By this definition, the 50th percentile is the median or middle salary. Percentile statistics have been rounded to the nearest hundred.

*The example is from Table A1, (All Schools) Academic Year Salary for an Assistant Professor with doctorate.

TABLE A1

ALL SCHOOLS — ALL REGIONS — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
339 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,500 NUMBER 471 50th 36,900 75th 41,600 MEAN 37,924	25th 28,300 NUMBER 945 50th 30,600 75th 33,900 MEAN 31,228	25th 24,900 NUMBER 656 50th 27,000 75th 29,100 MEAN 27,130	25th 22,400 NUMBER 10 50th 24,800 75th 26,900 MEAN 24,435
	FACULTY WITHOUT DOCTORATE	25th 30,200 NUMBER 110 50th 33,600 75th 38,100 MEAN 33,413	25th 24,800 NUMBER 910 50th 27,200 75th 30,100 MEAN 27,657	25th 21,200 NUMBER 3157 50th 23,000 75th 25,000 MEAN 23,319	25th 18,800 NUMBER 1784 50th 20,000 75th 21,800 MEAN 20,429
188 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,000 NUMBER 359 50th 37,000 75th 41,700 MEAN 38,216	25th 28,400 NUMBER 643 50th 30,500 75th 33,600 MEAN 31,148	25th 25,000 NUMBER 473 50th 26,800 75th 29,100 MEAN 27,147	25th NUMBER 4 50th 75th MEAN 25,115
	FACULTY WITHOUT DOCTORATE	25th 31,000 NUMBER 79 50th 33,700 75th 38,700 MEAN 34,216	25th 25,500 NUMBER 571 50th 27,800 75th 30,700 MEAN 28,506	25th 21,700 NUMBER 1986 50th 23,300 75th 25,300 MEAN 23,752	25th 18,800 NUMBER 1077 50th 20,000 75th 21,500 MEAN 20,419
56 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,500 NUMBER 64 50th 39,500 75th 42,900 MEAN 39,895	25th 29,700 NUMBER 184 50th 32,000 75th 35,200 MEAN 32,424	25th 25,000 NUMBER 117 50th 27,200 75th 29,200 MEAN 27,387	25th NUMBER 3 50th 75th MEAN 25,427
	FACULTY WITHOUT DOCTORATE	25th 34,700 NUMBER 10 50th 36,900 75th 41,000 MEAN 36,640	25th 24,900 NUMBER 125 50th 27,600 75th 30,800 MEAN 28,075	25th 21,100 NUMBER 493 50th 23,200 75th 26,000 MEAN 23,567	25th 19,800 NUMBER 356 50th 21,700 75th 24,000 MEAN 21,900
95 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,500 NUMBER 48 50th 32,800 75th 36,800 MEAN 33,117	25th 27,000 NUMBER 118 50th 29,700 75th 32,800 MEAN 29,797	25th 23,900 NUMBER 66 50th 27,100 75th 29,300 MEAN 26,547	25th NUMBER 3 50th 75th MEAN 22,535
	FACULTY WITHOUT DOCTORATE	25th 23,200 NUMBER 21 50th 29,100 75th 33,100 MEAN 28,855	25th 21,600 NUMBER 214 50th 25,100 75th 28,100 MEAN 25,146	25th 19,600 NUMBER 678 50th 21,800 75th 23,800 MEAN 21,871	25th 17,400 NUMBER 351 50th 19,100 75th 20,500 MEAN 18,966

TABLE A2

SCHOOLS IN THE NORTH ATLANTIC STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
90 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,700 NUMBER 86 50th 40,200 75th 45,500 MEAN 40,725	25th 28,600 NUMBER 241 50th 31,800 75th 35,500 MEAN 32,217	25th 24,400 NUMBER 192 50th 27,100 75th 29,700 MEAN 27,197	25th NUMBER 3 50th 75th MEAN 22,546
	FACULTY WITHOUT DOCTORATE	25th 29,100 NUMBER 18 50th 35,300 75th 39,600 MEAN 34,925	25th 25,300 NUMBER 197 50th 28,300 75th 31,500 MEAN 28,701	25th 21,200 NUMBER 772 50th 23,300 75th 25,700 MEAN 23,655	25th 18,700 NUMBER 473 50th 20,000 75th 21,900 MEAN 20,447
30 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 37,700 NUMBER 35 50th 42,000 75th 50,100 MEAN 43,095	25th 30,000 NUMBER 65 50th 33,300 75th 37,400 MEAN 34,093	25th 25,000 NUMBER 80 50th 27,600 75th 30,500 MEAN 27,796	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 26,300 NUMBER 61 50th 29,700 75th 32,900 MEAN 29,909	25th 22,500 NUMBER 266 50th 24,500 75th 26,900 MEAN 25,067	25th 19,000 NUMBER 160 50th 21,000 75th 23,500 MEAN 21,655
36 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,000 NUMBER 42 50th 39,900 75th 42,900 MEAN 39,624	25th 28,600 NUMBER 136 50th 31,500 75th 35,000 MEAN 32,032	25th 24,500 NUMBER 84 50th 27,100 75th 29,400 MEAN 27,156	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,100 NUMBER 8 50th 37,100 75th 42,000 MEAN 38,310	25th 25,300 NUMBER 89 50th 28,100 75th 31,600 MEAN 28,554	25th 21,000 NUMBER 327 50th 23,100 75th 25,700 MEAN 23,369	25th 18,900 NUMBER 178 50th 20,100 75th 21,900 MEAN 20,545
24 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,400 NUMBER 9 50th 37,000 75th 41,800 MEAN 36,644	25th 26,100 NUMBER 40 50th 29,900 75th 33,500 MEAN 29,797	25th 23,400 NUMBER 28 50th 25,200 75th 28,300 MEAN 25,612	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,600 NUMBER 8 50th 30,100 75th 35,400 MEAN 31,421	25th 24,000 NUMBER 47 50th 28,100 75th 30,300 MEAN 27,412	25th 19,600 NUMBER 179 50th 22,000 75th 23,800 MEAN 22,080	25th 17,200 NUMBER 135 50th 19,700 75th 21,100 MEAN 18,889

TABLE A3

SCHOOLS IN THE MIDWESTERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
100 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,600 NUMBER 122 50th 36,500 75th 41,100 MEAN 37,936	25th 29,000 NUMBER 249 50th 30,800 75th 33,900 MEAN 31,286	25th 25,000 NUMBER 175 50th 26,900 75th 29,300 MEAN 27,189	25th NUMBER 4 50th 75th MEAN 26,000
	FACULTY WITHOUT DOCTORATE	25th 25,200 NUMBER 31 50th 30,400 75th 34,400 MEAN 30,332	25th 23,500 NUMBER 274 50th 26,300 75th 28,900 MEAN 26,224	25th 20,900 NUMBER 897 50th 22,700 75th 25,000 MEAN 23,007	25th 18,600 NUMBER 674 50th 20,000 75th 21,800 MEAN 20,384
46 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 33,600 NUMBER 101 50th 36,400 75th 40,900 MEAN 37,796	25th 28,800 NUMBER 187 50th 30,400 75th 32,800 MEAN 30,879	25th 25,000 NUMBER 133 50th 26,700 75th 29,300 MEAN 27,135	25th NUMBER 3 50th 75th MEAN 26,123
	FACULTY WITHOUT DOCTORATE	25th 28,500 NUMBER 22 50th 32,700 75th 34,900 MEAN 32,047	25th 25,000 NUMBER 155 50th 27,100 75th 30,100 MEAN 27,541	25th 21,400 NUMBER 484 50th 23,100 75th 25,300 MEAN 23,439	25th 18,500 NUMBER 370 50th 19,500 75th 21,000 MEAN 19,864
10 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,400 NUMBER 8 50th 46,200 75th 58,000 MEAN 48,153	25th 31,900 NUMBER 28 50th 33,400 75th 36,600 MEAN 35,116	25th 26,200 NUMBER 20 50th 27,800 75th 29,700 MEAN 28,285	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 20,900 NUMBER 10 50th 24,300 75th 26,100 MEAN 24,146	25th 22,900 NUMBER 97 50th 25,100 75th 27,300 MEAN 25,305	25th 21,700 NUMBER 147 50th 23,100 75th 25,000 MEAN 23,277
44 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,100 NUMBER 13 50th 31,300 75th 38,000 MEAN 32,732	25th 27,000 NUMBER 34 50th 30,800 75th 33,200 MEAN 30,368	25th 23,200 NUMBER 22 50th 26,800 75th 29,300 MEAN 26,517	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 22,200 NUMBER 9 50th 23,300 75th 30,700 MEAN 26,138	25th 21,100 NUMBER 109 50th 24,800 75th 27,700 MEAN 24,544	25th 19,700 NUMBER 316 50th 21,700 75th 23,300 MEAN 21,640	25th 17,600 NUMBER 157 50th 19,000 75th 20,000 MEAN 18,902

TABLE A4

SCHOOLS IN THE SOUTHERN STATES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
112 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,700 NUMBER 173 50th 36,300 75th 40,000 MEAN 36,714	25th 28,200 NUMBER 323 50th 30,500 75th 33,800 MEAN 30,944	25th 24,500 NUMBER 194 50th 26,500 75th 28,700 MEAN 26,885	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,400 NUMBER 20 50th 31,300 75th 33,400 MEAN 31,715	25th 25,300 NUMBER 316 50th 27,500 75th 30,000 MEAN 28,010	25th 21,300 NUMBER 1176 50th 23,000 75th 24,800 MEAN 23,237	25th 18,800 NUMBER 472 50th 20,000 75th 21,300 MEAN 20,145
86 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 33,200 NUMBER 147 50th 36,400 75th 40,100 MEAN 37,191	25th 28,300 NUMBER 275 50th 30,500 75th 33,900 MEAN 31,091	25th 24,500 NUMBER 176 50th 26,500 75th 28,700 MEAN 26,854	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,400 NUMBER 19 50th 31,100 75th 32,800 MEAN 31,384	25th 25,700 NUMBER 263 50th 27,700 75th 30,100 MEAN 28,312	25th 21,500 NUMBER 986 50th 23,100 75th 24,900 MEAN 23,472	25th 18,900 NUMBER 423 50th 20,000 75th 21,300 MEAN 20,259
6 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,600 NUMBER 14 50th 36,900 75th 39,400 MEAN 35,987	25th 29,600 NUMBER 20 50th 31,800 75th 35,200 MEAN 31,325	25th 26,000 NUMBER 9 50th 27,500 75th 28,200 MEAN 27,133	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 24,800 NUMBER 25 50th 27,800 75th 31,400 MEAN 28,310	25th 20,000 NUMBER 58 50th 22,400 75th 23,700 MEAN 22,063	25th 18,900 NUMBER 11 50th 19,900 75th 22,300 MEAN 20,021
20 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,800 NUMBER 12 50th 30,900 75th 33,800 MEAN 31,724	25th 26,700 NUMBER 28 50th 29,100 75th 32,000 MEAN 29,223	25th 24,700 NUMBER 9 50th 27,800 75th 29,600 MEAN 27,245	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 21,200 NUMBER 28 50th 25,400 75th 27,700 MEAN 24,903	25th 19,300 NUMBER 132 50th 22,100 75th 24,800 MEAN 21,998	25th 17,200 NUMBER 38 50th 18,800 75th 21,300 MEAN 18,906

TABLE A5

SCHOOLS IN THE WESTERN STATES—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
37 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,500 NUMBER 90 50th 36,900 75th 41,700 MEAN 37,558	25th 28,000 NUMBER 132 50th 29,700 75th 31,300 MEAN 30,008	25th 26,000 NUMBER 95 50th 27,100 75th 28,500 MEAN 27,385	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,700 NUMBER 41 50th 36,900 75th 38,700 MEAN 35,908	25th 24,700 NUMBER 123 50th 27,300 75th 31,100 MEAN 28,267	25th 21,800 NUMBER 312 50th 23,400 75th 24,800 MEAN 23,695	25th 19,400 NUMBER 165 50th 20,500 75th 23,100 MEAN 21,372
26 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 35,000 NUMBER 76 50th 37,400 75th 41,800 MEAN 38,508	25th 28,000 NUMBER 116 50th 29,600 75th 31,200 MEAN 30,066	25th 26,000 NUMBER 84 50th 26,900 75th 28,200 MEAN 27,166	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,200 NUMBER 36 50th 37,800 75th 38,700 MEAN 36,971	25th 26,600 NUMBER 92 50th 28,800 75th 31,600 MEAN 29,756	25th 22,100 NUMBER 250 50th 23,500 75th 25,100 MEAN 24,061	25th 19,300 NUMBER 124 50th 20,300 75th 22,200 MEAN 21,032
4 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN 28,321	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 18,100 NUMBER 11 50th 22,800 75th 24,700 MEAN 22,079	25th 23,400 NUMBER 20 50th 25,400 75th 26,600 MEAN 24,867
7 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 26,600 NUMBER 14 50th 32,900 75th 34,100 MEAN 32,402	25th 27,200 NUMBER 16 50th 29,700 75th 32,500 MEAN 29,586	25th 27,100 NUMBER 7 50th 28,500 75th 31,000 MEAN 29,487	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 29,839	25th 21,100 NUMBER 30 50th 23,800 75th 24,300 MEAN 24,014	25th 18,900 NUMBER 51 50th 21,100 75th 24,700 MEAN 22,248	25th 16,800 NUMBER 21 50th 20,500 75th 22,900 MEAN 20,050

TABLE A6

SCHOOLS IN UNIVERSITIES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
235 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,700 NUMBER 440 50th 37,100 75th 41,700 MEAN 38,126	25th 28,500 NUMBER 870 50th 30,700 75th 34,200 MEAN 31,443	25th 25,000 NUMBER 612 50th 27,000 75th 29,200 MEAN 27,194	25th 22,100 NUMBER 7 50th 23,900 75th 27,300 MEAN 24,216
	FACULTY WITHOUT DOCTORATE	25th 30,300 NUMBER 100 50th 33,600 75th 38,600 MEAN 33,668	25th 25,200 NUMBER 751 50th 27,600 75th 30,500 MEAN 28,187	25th 21,700 NUMBER 2510 50th 23,300 75th 25,300 MEAN 23,737	25th 19,000 NUMBER 1401 50th 20,200 75th 22,000 MEAN 20,666
165 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,100 NUMBER 345 50th 37,100 75th 41,700 MEAN 38,241	25th 28,500 NUMBER 610 50th 30,500 75th 33,700 MEAN 31,193	25th 25,000 NUMBER 451 50th 26,700 75th 29,000 MEAN 27,098	25th NUMBER 4 50th 75th MEAN 25,115
	FACULTY WITHOUT DOCTORATE	25th 31,100 NUMBER 77 50th 33,700 75th 38,700 MEAN 34,123	25th 25,500 NUMBER 523 50th 27,800 75th 30,800 MEAN 28,584	25th 21,800 NUMBER 1798 50th 23,300 75th 25,400 MEAN 23,796	25th 18,800 NUMBER 968 50th 20,000 75th 21,400 MEAN 20,343
31 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,100 NUMBER 55 50th 40,400 75th 43,000 MEAN 40,883	25th 30,100 NUMBER 158 50th 32,500 75th 35,300 MEAN 33,096	25th 25,400 NUMBER 103 50th 27,800 75th 29,700 MEAN 27,646	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 37,200 NUMBER 6 50th 39,500 75th 43,100 MEAN 39,850	25th 26,200 NUMBER 93 50th 28,800 75th 32,100 MEAN 29,418	25th 22,000 NUMBER 344 50th 24,000 75th 26,300 MEAN 24,268	25th 20,000 NUMBER 276 50th 21,900 75th 24,200 MEAN 22,108
39 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,900 NUMBER 40 50th 32,900 75th 37,500 MEAN 33,345	25th 27,800 NUMBER 102 50th 30,400 75th 33,100 MEAN 30,381	25th 24,900 NUMBER 58 50th 27,700 75th 29,400 MEAN 27,129	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 24,200 NUMBER 17 50th 29,100 75th 33,100 MEAN 29,425	25th 21,900 NUMBER 135 50th 25,900 75th 28,500 MEAN 25,804	25th 21,100 NUMBER 368 50th 22,900 75th 24,700 MEAN 22,953	25th 18,800 NUMBER 157 50th 20,000 75th 21,400 MEAN 20,125

TABLE A7

SCHOOLS IN FOUR-YEAR COLLEGES — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
92 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,300 NUMBER 21 50th 33,200 75th 39,300 MEAN 34,597	25th 24,400 NUMBER 51 50th 28,500 75th 31,500 MEAN 28,129	25th 23,800 NUMBER 30 50th 25,000 75th 30,500 MEAN 26,590	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 21,600 NUMBER 9 50th 30,900 75th 35,200 MEAN 29,330	25th 22,000 NUMBER 140 50th 24,800 75th 27,800 MEAN 25,011	25th 19,100 NUMBER 521 50th 21,100 75th 23,300 MEAN 21,370	25th 17,500 NUMBER 313 50th 19,000 75th 21,000 MEAN 19,224
19 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 35,200 NUMBER 6 50th 43,900 75th 50,100 MEAN 43,067	25th 28,900 NUMBER 13 50th 31,300 75th 32,400 MEAN 31,208	25th 25,600 NUMBER 14 50th 30,500 75th 32,400 MEAN 29,321	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 26,100 NUMBER 36 50th 28,200 75th 29,800 MEAN 27,796	25th 21,800 NUMBER 111 50th 23,800 75th 25,200 MEAN 23,766	25th 19,000 NUMBER 71 50th 20,000 75th 24,000 MEAN 21,608
20 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 24,700 NUMBER 7 50th 28,700 75th 39,000 MEAN 30,327	25th 24,100 NUMBER 22 50th 28,400 75th 31,600 MEAN 27,805	25th 23,900 NUMBER 9 50th 24,900 75th 26,900 MEAN 25,059	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 31,825	25th 21,500 NUMBER 30 50th 23,300 75th 26,300 MEAN 24,093	25th 18,800 NUMBER 120 50th 20,600 75th 23,000 MEAN 20,870	25th 18,000 NUMBER 56 50th 20,100 75th 22,200 MEAN 20,079
53 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,300 NUMBER 8 50th 30,600 75th 34,000 MEAN 31,980	25th 23,100 NUMBER 16 50th 24,800 75th 29,700 MEAN 26,072	25th 21,900 NUMBER 7 50th 23,200 75th 24,500 MEAN 23,094	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 26,436	25th 21,200 NUMBER 74 50th 23,900 75th 27,000 MEAN 24,029	25th 18,500 NUMBER 290 50th 20,100 75th 22,400 MEAN 20,660	25th 16,500 NUMBER 186 50th 17,900 75th 19,800 MEAN 18,056

TABLE A8

SCHOOLS ON THE SAME CAMPUS WITH AN ACADEMIC HEALTH CENTER — ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
72 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,900 NUMBER 261 50th 37,200 75th 41,600 MEAN 38,093	25th 28,700 NUMBER 462 50th 31,100 75th 34,500 MEAN 31,863	25th 25,600 NUMBER 356 50th 27,200 75th 29,400 MEAN 27,536	25th 21,400 NUMBER 6 50th 23,100 75th 26,400 MEAN 23,710
	FACULTY WITHOUT DOCTORATE	25th 31,300 NUMBER 33 50th 33,700 75th 37,300 MEAN 34,098	25th 25,700 NUMBER 337 50th 28,000 75th 31,100 MEAN 28,708	25th 22,000 NUMBER 1045 50th 23,500 75th 25,800 MEAN 24,031	25th 19,100 NUMBER 752 50th 20,400 75th 22,300 MEAN 20,915
51 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,100 NUMBER 223 50th 37,000 75th 40,900 MEAN 37,842	25th 28,600 NUMBER 349 50th 30,800 75th 34,400 MEAN 31,531	25th 25,600 NUMBER 264 50th 27,300 75th 29,400 MEAN 27,583	25th NUMBER 3 50th 75th MEAN 24,404
	FACULTY WITHOUT DOCTORATE	25th 31,500 NUMBER 31 50th 33,700 75th 36,800 MEAN 34,221	25th 25,600 NUMBER 274 50th 28,000 75th 31,100 MEAN 28,758	25th 21,900 NUMBER 773 50th 23,400 75th 25,500 MEAN 23,893	25th 18,800 NUMBER 461 50th 20,000 75th 21,100 MEAN 20,275
15 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,400 NUMBER 25 50th 42,700 75th 50,200 MEAN 43,969	25th 30,600 NUMBER 90 50th 32,400 75th 35,900 MEAN 33,748	25th 24,900 NUMBER 76 50th 27,100 75th 28,800 MEAN 27,267	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 27,100 NUMBER 36 50th 29,900 75th 33,300 MEAN 30,743	25th 22,800 NUMBER 207 50th 24,700 75th 26,800 MEAN 25,031	25th 20,100 NUMBER 240 50th 22,300 75th 24,300 MEAN 22,347
6 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 25,400 NUMBER 13 50th 30,800 75th 37,000 MEAN 31,109	25th 27,000 NUMBER 23 50th 29,600 75th 32,700 MEAN 29,534	25th 25,500 NUMBER 16 50th 28,100 75th 29,600 MEAN 28,031	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 21,100 NUMBER 27 50th 26,600 75th 28,200 MEAN 25,490	25th 20,400 NUMBER 65 50th 22,500 75th 23,700 MEAN 22,487	25th 18,500 NUMBER 51 50th 19,400 75th 21,400 MEAN 19,958

TABLE A9

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
178 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,300 NUMBER 47 50th 34,200 75th 37,600 MEAN 34,786	25th 25,400 NUMBER 111 50th 28,500 75th 30,700 MEAN 28,249	25th 23,600 NUMBER 95 50th 25,400 75th 28,300 MEAN 26,196	25th NUMBER 3 50th 75th MEAN 24,946
	FACULTY WITHOUT DOCTORATE	25th 25,600 NUMBER 28 50th 29,300 75th 32,100 MEAN 29,100	25th 23,400 NUMBER 310 50th 26,000 75th 28,500 MEAN 26,214	25th 20,500 NUMBER 1080 50th 22,300 75th 24,300 MEAN 22,530	25th 18,000 NUMBER 454 50th 20,000 75th 22,000 MEAN 20,034
83 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 32,300 NUMBER 32 50th 34,700 75th 38,700 MEAN 35,180	25th 27,300 NUMBER 59 50th 29,500 75th 31,000 MEAN 29,330	25th 23,600 NUMBER 59 50th 25,500 75th 28,900 MEAN 26,624	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,000 NUMBER 10 50th 29,700 75th 30,500 MEAN 30,117	25th 25,000 NUMBER 137 50th 27,100 75th 29,800 MEAN 27,688	25th 21,300 NUMBER 540 50th 22,900 75th 24,800 MEAN 23,339	25th 19,000 NUMBER 201 50th 20,500 75th 22,300 MEAN 21,017
29 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,600 NUMBER 5 50th 36,600 75th 46,300 MEAN 38,506	25th 24,900 NUMBER 22 50th 26,800 75th 28,700 MEAN 26,830	25th 23,300 NUMBER 17 50th 26,600 75th 28,000 MEAN 25,917	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 31,765	25th 24,300 NUMBER 47 50th 26,700 75th 30,200 MEAN 27,500	25th 20,200 NUMBER 165 50th 22,200 75th 24,600 MEAN 22,434	25th 20,000 NUMBER 75 50th 21,400 75th 23,800 MEAN 21,967
66 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 28,300 NUMBER 10 50th 32,500 75th 34,400 MEAN 31,663	25th 23,300 NUMBER 30 50th 26,800 75th 31,600 MEAN 27,163	25th 22,600 NUMBER 19 50th 24,500 75th 28,300 MEAN 25,118	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,000 NUMBER 15 50th 29,100 75th 32,500 MEAN 27,889	25th 20,900 NUMBER 126 50th 24,200 75th 26,800 MEAN 24,132	25th 18,900 NUMBER 375 50th 21,100 75th 23,500 MEAN 21,406	25th 16,300 NUMBER 178 50th 18,000 75th 20,000 MEAN 18,109

TABLE A10

SCHOOLS WITH 100 OR LESS FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
77 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,400 NUMBER 29 50th 36,100 75th 44,500 MEAN 38,384	25th 28,500 NUMBER 68 50th 30,500 75th 32,300 MEAN 30,666	25th 23,600 NUMBER 46 50th 26,200 75th 28,200 MEAN 26,225	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,300 NUMBER 17 50th 27,400 75th 34,900 MEAN 29,261	25th 23,700 NUMBER 76 50th 25,700 75th 27,800 MEAN 25,395	25th 20,000 NUMBER 269 50th 21,900 75th 24,000 MEAN 22,092	25th 17,700 NUMBER 103 50th 20,400 75th 22,000 MEAN 20,057
36 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,000 NUMBER 20 50th 35,500 75th 44,700 MEAN 38,186	25th 28,100 NUMBER 39 50th 29,600 75th 31,400 MEAN 30,207	25th 23,800 NUMBER 28 50th 26,300 75th 28,200 MEAN 26,449	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,200 NUMBER 12 50th 27,500 75th 37,100 MEAN 30,436	25th 25,100 NUMBER 40 50th 27,300 75th 29,100 MEAN 27,452	25th 21,000 NUMBER 121 50th 22,400 75th 24,600 MEAN 23,037	25th 20,000 NUMBER 52 50th 21,000 75th 22,400 MEAN 21,273
13 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,000 NUMBER 5 50th 43,300 75th 51,800 MEAN 44,971	25th 31,400 NUMBER 19 50th 32,500 75th 35,700 MEAN 34,350	25th 23,500 NUMBER 13 50th 26,200 75th 27,400 MEAN 25,742	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN 24,050	25th 20,600 NUMBER 31 50th 22,800 75th 25,000 MEAN 22,807	25th 19,800 NUMBER 12 50th 21,100 75th 25,300 MEAN 22,019
28 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 31,140	25th 21,700 NUMBER 10 50th 24,800 75th 29,300 MEAN 25,459	25th 22,000 NUMBER 5 50th 26,200 75th 30,500 MEAN 26,230	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 27,572	25th 19,700 NUMBER 32 50th 23,400 75th 26,200 MEAN 22,991	25th 18,900 NUMBER 117 50th 20,300 75th 22,700 MEAN 20,926	25th 16,400 NUMBER 39 50th 17,500 75th 18,500 MEAN 17,833

TABLE A11

SCHOOLS WITH MORE THAN 100 BUT LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
116 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,100 NUMBER 126 50th 37,200 75th 42,600 MEAN 38,403	25th 28,000 NUMBER 277 50th 30,700 75th 33,600 MEAN 31,331	25th 25,100 NUMBER 171 50th 27,200 75th 29,200 MEAN 27,434	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,400 NUMBER 26 50th 33,700 75th 36,000 MEAN 32,548	25th 24,000 NUMBER 244 50th 26,300 75th 29,900 MEAN 27,433	25th 21,300 NUMBER 1059 50th 23,200 75th 25,200 MEAN 23,527	25th 19,000 NUMBER 546 50th 20,500 75th 22,800 MEAN 20,964
57 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 33,200 NUMBER 84 50th 36,800 75th 42,700 MEAN 37,937	25th 28,300 NUMBER 154 50th 30,700 75th 33,800 MEAN 31,550	25th 26,000 NUMBER 101 50th 27,500 75th 29,500 MEAN 27,997	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,400 NUMBER 15 50th 31,100 75th 34,000 MEAN 32,205	25th 25,200 NUMBER 151 50th 27,100 75th 31,700 MEAN 28,818	25th 22,000 NUMBER 593 50th 23,500 75th 25,500 MEAN 24,048	25th 18,900 NUMBER 228 50th 20,200 75th 22,000 MEAN 20,601
21 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,900 NUMBER 29 50th 40,900 75th 46,400 MEAN 42,435	25th 28,300 NUMBER 84 50th 31,800 75th 34,700 MEAN 32,069	25th 26,200 NUMBER 47 50th 27,800 75th 30,000 MEAN 27,790	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,200 NUMBER 6 50th 36,900 75th 40,000 MEAN 37,768	25th 24,200 NUMBER 34 50th 25,800 75th 30,200 MEAN 27,035	25th 22,000 NUMBER 212 50th 24,300 75th 26,600 MEAN 24,492	25th 20,600 NUMBER 212 50th 22,500 75th 24,500 MEAN 22,514
38 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 29,000 NUMBER 13 50th 31,100 75th 34,500 MEAN 32,424	25th 25,800 NUMBER 39 50th 28,300 75th 31,900 MEAN 28,871	25th 21,000 NUMBER 23 50th 24,200 75th 26,300 MEAN 24,233	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 23,100 NUMBER 5 50th 27,200 75th 31,600 MEAN 27,314	25th 21,000 NUMBER 59 50th 23,500 75th 27,000 MEAN 24,117	25th 19,600 NUMBER 254 50th 21,400 75th 23,200 MEAN 21,503	25th 17,000 NUMBER 106 50th 18,800 75th 20,000 MEAN 18,645

TABLE A12

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
135 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,500 NUMBER 314 50th 36,900 75th 40,900 MEAN 37,677	25th 28,400 NUMBER 578 50th 30,600 75th 34,200 MEAN 31,165	25th 24,800 NUMBER 433 50th 26,900 75th 29,300 MEAN 27,092	25th 22,200 NUMBER 8 50th 24,100 75th 27,100 MEAN 24,354
	FACULTY WITHOUT DOCTORATE	25th 32,000 NUMBER 66 50th 34,400 75th 38,700 MEAN 34,686	25th 25,100 NUMBER 575 50th 27,700 75th 30,300 MEAN 27,933	25th 21,200 NUMBER 1788 50th 23,100 75th 25,000 MEAN 23,329	25th 18,700 NUMBER 1116 50th 20,000 75th 21,400 MEAN 20,213
91 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 34,300 NUMBER 255 50th 37,200 75th 41,200 MEAN 38,310	25th 28,400 NUMBER 447 50th 30,500 75th 33,900 MEAN 31,085	25th 24,800 NUMBER 343 50th 26,500 75th 29,000 MEAN 26,944	25th NUMBER 4 50th 75th MEAN 25,115
	FACULTY WITHOUT DOCTORATE	25th 32,600 NUMBER 52 50th 35,200 75th 38,700 MEAN 35,669	25th 25,600 NUMBER 375 50th 28,100 75th 30,600 MEAN 28,460	25th 21,600 NUMBER 1263 50th 23,300 75th 25,300 MEAN 23,670	25th 18,800 NUMBER 797 50th 19,900 75th 21,300 MEAN 20,312
17 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,600 NUMBER 28 50th 37,500 75th 41,200 MEAN 36,360	25th 28,300 NUMBER 62 50th 32,100 75th 35,900 MEAN 31,982	25th 24,300 NUMBER 52 50th 27,300 75th 29,700 MEAN 27,409	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 25,000 NUMBER 77 50th 27,900 75th 30,600 MEAN 28,133	25th 20,000 NUMBER 222 50th 22,300 75th 25,000 MEAN 22,493	25th 19,100 NUMBER 118 50th 20,800 75th 22,800 MEAN 21,072
27 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,000 NUMBER 31 50th 32,900 75th 40,000 MEAN 33,663	25th 28,200 NUMBER 69 50th 30,800 75th 33,500 MEAN 30,949	25th 25,600 NUMBER 38 50th 28,400 75th 29,600 MEAN 27,990	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,900 NUMBER 12 50th 29,700 75th 32,900 MEAN 29,926	25th 23,100 NUMBER 123 50th 26,300 75th 29,000 MEAN 26,200	25th 20,200 NUMBER 303 50th 22,600 75th 24,400 MEAN 22,517	25th 17,700 NUMBER 201 50th 19,600 75th 21,200 MEAN 19,319

TABLE A13

SCHOOLS WITH 100 OR LESS FULL-TIME MASTER'S STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
136 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,100 NUMBER 346 50th 36,600 75th 41,100 MEAN 37,697	25th 28,700 NUMBER 676 50th 30,900 75th 34,400 MEAN 31,674	25th 25,100 NUMBER 460 50th 27,000 75th 29,400 MEAN 27,330	25th 21,000 NUMBER 5 50th 25,700 75th 28,000 MEAN 24,714
	FACULTY WITHOUT DOCTORATE	25th 32,100 NUMBER 63 50th 34,800 75th 38,700 MEAN 34,992	25th 25,200 NUMBER 540 50th 27,800 75th 30,600 MEAN 28,269	25th 21,700 NUMBER 1811 50th 23,400 75th 25,500 MEAN 23,795	25th 19,000 NUMBER 1165 50th 20,200 75th 21,900 MEAN 20,686
93 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 33,600 NUMBER 268 50th 36,800 75th 40,900 MEAN 38,028	25th 28,600 NUMBER 487 50th 30,600 75th 34,200 MEAN 31,472	25th 25,000 NUMBER 333 50th 26,800 75th 29,300 MEAN 27,156	25th NUMBER 3 50th 75th MEAN 26,123
	FACULTY WITHOUT DOCTORATE	25th 32,200 NUMBER 53 50th 34,800 75th 38,700 MEAN 35,349	25th 25,500 NUMBER 395 50th 28,000 75th 30,900 MEAN 28,659	25th 21,900 NUMBER 1280 50th 23,500 75th 25,700 MEAN 23,979	25th 18,800 NUMBER 769 50th 19,900 75th 21,300 MEAN 20,316
20 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 33,800 NUMBER 43 50th 38,500 75th 42,900 MEAN 39,243	25th 30,100 NUMBER 110 50th 32,200 75th 35,800 MEAN 33,102	25th 26,000 NUMBER 91 50th 27,200 75th 29,400 MEAN 27,657	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 35,847	25th 24,900 NUMBER 63 50th 26,800 75th 30,500 MEAN 27,558	25th 21,300 NUMBER 277 50th 23,800 75th 26,400 MEAN 23,858	25th 20,000 NUMBER 245 50th 22,200 75th 24,300 MEAN 22,135
23 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,000 NUMBER 35 50th 32,900 75th 37,000 MEAN 33,266	25th 28,100 NUMBER 79 50th 30,500 75th 33,300 MEAN 30,931	25th 25,700 NUMBER 36 50th 28,300 75th 29,600 MEAN 28,107	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 25,900 NUMBER 6 50th 31,500 75th 37,000 MEAN 31,271	25th 23,800 NUMBER 82 50th 27,400 75th 29,400 MEAN 26,933	25th 21,100 NUMBER 254 50th 22,800 75th 24,300 MEAN 22,801	25th 19,000 NUMBER 151 50th 20,000 75th 21,400 MEAN 20,218

TABLE A14

SCHOOLS WITH MORE THAN 100 FULL-TIME MASTER'S STUDENTS—ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
10 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,100 NUMBER 66 50th 40,400 75th 42,900 MEAN 40,780	25th 28,100 NUMBER 123 50th 30,700 75th 34,100 MEAN 31,288	25th 25,800 NUMBER 94 50th 27,000 75th 28,600 MEAN 27,143	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,800 NUMBER 13 50th 37,800 75th 41,500 MEAN 38,044	25th 28,000 NUMBER 40 50th 29,900 75th 32,700 MEAN 31,185	25th 20,900 NUMBER 181 50th 23,500 75th 25,600 MEAN 23,500	25th 18,200 NUMBER 120 50th 19,700 75th 21,100 MEAN 20,088
6 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 36,900 NUMBER 56 50th 41,000 75th 43,900 MEAN 41,048	25th 28,000 NUMBER 89 50th 30,000 75th 33,100 MEAN 30,674	25th 26,000 NUMBER 80 50th 27,100 75th 28,600 MEAN 27,534	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,700 NUMBER 10 50th 35,800 75th 38,100 MEAN 36,685	25th 27,500 NUMBER 27 50th 30,100 75th 32,600 MEAN 30,849	25th 20,600 NUMBER 120 50th 22,900 75th 24,500 MEAN 23,106	25th 18,200 NUMBER 85 50th 20,000 75th 21,100 MEAN 20,131
3 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,100 NUMBER 9 50th 40,400 75th 40,900 MEAN 39,195	25th 31,400 NUMBER 29 50th 33,600 75th 35,900 MEAN 33,767	25th NUMBER 4 50th 75th MEAN 30,193	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 42,572	25th 28,800 NUMBER 13 50th 29,900 75th 33,900 MEAN 31,882	25th 24,100 NUMBER 41 50th 25,500 75th 26,900 MEAN 25,700	25th 18,200 NUMBER 29 50th 19,600 75th 21,700 MEAN 20,163
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 5 50th 75th MEAN	25th NUMBER 10 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 20 50th 75th MEAN	25th NUMBER 6 50th 75th MEAN

TABLE A15

SCHOOLS WITH STUDENTS IN DOCTORAL PROGRAMS IN NURSING— ACADEMIC YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
29 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,200 NUMBER 181 50th 38,100 75th 42,800 MEAN 39,740	25th 28,400 NUMBER 302 50th 30,800 75th 34,300 MEAN 31,725	25th 25,100 NUMBER 251 50th 27,000 75th 28,800 MEAN 27,188	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,700 NUMBER 20 50th 35,800 75th 38,700 MEAN 36,716	25th 25,900 NUMBER 110 50th 28,300 75th 31,800 MEAN 29,124	25th 21,600 NUMBER 478 50th 23,400 75th 25,800 MEAN 23,860	25th 19,100 NUMBER 414 50th 21,000 75th 22,800 MEAN 21,200
18 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 35,000 NUMBER 147 50th 37,500 75th 42,400 MEAN 39,098	25th 28,000 NUMBER 210 50th 30,100 75th 32,500 MEAN 30,712	25th 25,300 NUMBER 169 50th 26,900 75th 28,600 MEAN 27,188	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 33,700 NUMBER 19 50th 35,100 75th 37,800 MEAN 36,519	25th 25,800 NUMBER 89 50th 28,000 75th 31,800 MEAN 29,091	25th 21,400 NUMBER 300 50th 23,100 75th 25,300 MEAN 23,569	25th 18,400 NUMBER 206 50th 20,100 75th 21,600 MEAN 20,369
10 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 37,600 NUMBER 33 50th 41,300 75th 48,800 MEAN 42,594	25th 30,400 NUMBER 87 50th 33,600 75th 36,300 MEAN 34,393	25th 25,200 NUMBER 72 50th 27,800 75th 30,000 MEAN 27,799	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 26,200 NUMBER 21 50th 28,500 75th 32,100 MEAN 29,263	25th 22,300 NUMBER 158 50th 24,400 75th 26,500 MEAN 24,728	25th 20,000 NUMBER 200 50th 21,900 75th 24,200 MEAN 22,128
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 5 50th 75th MEAN	25th NUMBER 10 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 20 50th 75th MEAN	25th NUMBER 6 50th 75th MEAN

TABLE B1

ALL SCHOOLS — ALL REGIONS — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
339 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,000 NUMBER 471 50th 45,100 75th 50,900 MEAN 46,352	25th 34,600 NUMBER 945 50th 37,400 75th 41,500 MEAN 38,167	25th 30,400 NUMBER 656 50th 33,000 75th 35,600 MEAN 33,159	25th 27,300 NUMBER 10 50th 30,300 75th 32,800 MEAN 29,865
	FACULTY WITHOUT DOCTORATE	25th 36,900 NUMBER 110 50th 41,100 75th 46,600 MEAN 40,838	25th 30,400 NUMBER 910 50th 33,300 75th 36,800 MEAN 33,803	25th 25,900 NUMBER 315 50th 28,200 75th 30,600 MEAN 28,501	25th 22,900 NUMBER 1784 50th 24,400 75th 26,700 MEAN 24,969
188 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,600 NUMBER 359 50th 45,200 75th 51,000 MEAN 46,708	25th 34,700 NUMBER 643 50th 37,300 75th 41,100 MEAN 38,070	25th 30,500 NUMBER 473 50th 32,700 75th 35,600 MEAN 33,180	25th NUMBER 4 50th 75th MEAN 30,697
	FACULTY WITHOUT DOCTORATE	25th 37,900 NUMBER 79 50th 41,200 75th 47,300 MEAN 41,820	25th 31,200 NUMBER 571 50th 33,900 75th 37,500 MEAN 34,841	25th 26,500 NUMBER 1986 50th 28,500 75th 30,900 MEAN 29,030	25th 23,000 NUMBER 1077 50th 24,400 75th 26,300 MEAN 24,957
56 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 43,400 NUMBER 64 50th 48,300 75th 52,500 MEAN 48,760	25th 36,300 NUMBER 184 50th 39,100 75th 43,000 MEAN 39,629	25th 30,500 NUMBER 117 50th 33,300 75th 35,600 MEAN 33,473	25th NUMBER 3 50th 75th MEAN 31,078
	FACULTY WITHOUT DOCTORATE	25th 42,400 NUMBER 10 50th 45,100 75th 50,100 MEAN 44,782	25th 30,400 NUMBER 125 50th 33,700 75th 37,600 MEAN 34,314	25th 25,800 NUMBER 493 50th 28,400 75th 31,800 MEAN 28,805	25th 24,200 NUMBER 356 50th 26,500 75th 29,300 MEAN 26,766
95 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,000 NUMBER 48 50th 40,100 75th 44,900 MEAN 40,477	25th 32,900 NUMBER 118 50th 36,400 75th 40,100 MEAN 36,418	25th 29,200 NUMBER 66 50th 33,100 75th 35,800 MEAN 32,447	25th NUMBER 3 50th 75th MEAN 27,543
	FACULTY WITHOUT DOCTORATE	25th 28,300 NUMBER 21 50th 35,500 75th 40,500 MEAN 35,268	25th 26,400 NUMBER 214 50th 30,700 75th 34,400 MEAN 30,734	25th 24,000 NUMBER 678 50th 26,600 75th 29,100 MEAN 26,732	25th 21,300 NUMBER 351 50th 23,300 75th 25,100 MEAN 23,181

TABLE B2

SCHOOLS IN THE NORTH ATLANTIC STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
90 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 43,600 NUMBER 86 50th 49,100 75th 55,600 MEAN 49,775	25th 35,000 NUMBER 241 50th 38,800 75th 43,300 MEAN 39,376	25th 29,800 NUMBER 192 50th 33,200 75th 36,200 MEAN 33,241	25th NUMBER 3 50th 75th MEAN 27,556
	FACULTY WITHOUT DOCTORATE	25th 35,500 NUMBER 18 50th 43,100 75th 48,400 MEAN 42,687	25th 30,900 NUMBER 197 50th 34,600 75th 38,500 MEAN 35,079	25th 25,900 NUMBER 772 50th 28,500 75th 31,500 MEAN 28,912	25th 22,900 NUMBER 473 50th 24,500 75th 26,800 MEAN 24,991
30 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 46,000 NUMBER 35 50th 51,300 75th 61,300 MEAN 52,672	25th 36,600 NUMBER 65 50th 40,700 75th 45,700 MEAN 41,669	25th 30,600 NUMBER 80 50th 33,800 75th 37,300 MEAN 33,972	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 32,100 NUMBER 61 50th 36,400 75th 40,300 MEAN 36,556	25th 27,500 NUMBER 266 50th 29,900 75th 32,900 MEAN 30,638	25th 23,300 NUMBER 160 50th 25,700 75th 28,700 MEAN 26,465
36 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 42,700 NUMBER 42 50th 48,800 75th 52,400 MEAN 48,430	25th 35,000 NUMBER 136 50th 38,500 75th 42,800 MEAN 39,150	25th 29,900 NUMBER 84 50th 33,100 75th 35,900 MEAN 33,191	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 42,900 NUMBER 8 50th 45,400 75th 51,300 MEAN 46,824	25th 21,000 NUMBER 89 50th 34,300 75th 38,600 MEAN 34,899	25th 25,700 NUMBER 327 50th 28,200 75th 31,500 MEAN 28,562	25th 23,100 NUMBER 178 50th 24,500 75th 26,800 MEAN 25,110
24 RELICIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,400 NUMBER 9 50th 45,200 75th 51,100 MEAN 44,788	25th 31,800 NUMBER 40 50th 36,600 75th 40,900 MEAN 36,419	25th 28,600 NUMBER 28 50th 30,800 75th 34,600 MEAN 31,303	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 35,000 NUMBER 8 50th 36,800 75th 43,300 MEAN 38,404	25th 29,400 NUMBER 47 50th 34,300 75th 37,000 MEAN 33,503	25th 24,000 NUMBER 179 50th 26,900 75th 29,000 MEAN 26,987	25th 21,100 NUMBER 135 50th 24,100 75th 25,800 MEAN 23,087

TABLE B3

SCHOOLS IN THE MIDWESTERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
100 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,000 NUMBER 122 50th 44,600 75th 50,200 MEAN 46,366	25th 35,400 NUMBER 249 50th 37,600 75th 41,400 MEAN 38,238	25th 30,600 NUMBER 175 50th 32,900 75th 35,800 MEAN 33,231	25th NUMBER 4 50th 75th MEAN 31,789
	FACULTY WITHOUT DOCTORATE	25th 30,800 NUMBER 31 50th 37,100 75th 42,000 MEAN 37,072	25th 28,800 NUMBER 274 50th 32,200 75th 35,400 MEAN 32,052	25th 25,500 NUMBER 897 50th 27,800 75th 30,500 MEAN 28,119	25th 22,700 NUMBER 674 50th 24,400 75th 26,700 MEAN 24,914
46 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,100 NUMBER 101 50th 44,500 75th 50,000 MEAN 46,196	25th 35,200 NUMBER 187 50th 37,100 75th 40,000 MEAN 37,741	25th 30,600 NUMBER 133 50th 32,600 75th 35,800 MEAN 33,165	25th NUMBER 3 50th 75th MEAN 31,929
	FACULTY WITHOUT DOCTORATE	25th 34,900 NUMBER 22 50th 39,900 75th 42,600 MEAN 39,169	25th 30,600 NUMBER 155 50th 33,100 75th 36,800 MEAN 33,661	25th 26,100 NUMBER 484 50th 28,300 75th 30,900 MEAN 28,648	25th 22,600 NUMBER 370 50th 23,800 75th 25,700 MEAN 24,278
10 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 50,600 NUMBER 8 50th 56,500 75th 70,900 MEAN 58,853	25th 39,000 NUMBER 28 50th 40,800 75th 44,800 MEAN 42,920	25th 32,000 NUMBER 20 50th 34,000 75th 36,300 MEAN 34,571	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 25,600 NUMBER 10 50th 29,700 75th 31,900 MEAN 29,512	25th 28,000 NUMBER 97 50th 30,600 75th 33,400 MEAN 30,928	25th 26,500 NUMBER 147 50th 28,200 75th 30,600 MEAN 28,450
44 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,600 NUMBER 13 50th 38,200 75th 46,500 MEAN 40,006	25th 33,000 NUMBER 34 50th 37,600 75th 40,600 MEAN 37,116	25th 28,300 NUMBER 22 50th 32,700 75th 35,800 MEAN 32,409	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 27,100 NUMBER 9 50th 28,500 75th 37,600 MEAN 31,946	25th 25,800 NUMBER 109 50th 30,300 75th 33,800 MEAN 29,998	25th 24,100 NUMBER 316 50th 26,500 75th 28,500 MEAN 26,448	25th 21,600 NUMBER 157 50th 23,200 75th 24,400 MEAN 23,103

TABLE B4

SCHOOLS IN THE SOUTHERN STATES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
112 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,900 NUMBER 173 50th 44,400 75th 48,900 MEAN 44,873	25th 34,400 NUMBER 323 50th 37,300 75th 41,300 MEAN 37,820	25th 30,000 NUMBER 194 50th 32,400 75th 35,000 MEAN 32,859	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,700 NUMBER 20 50th 38,300 75th 40,800 MEAN 38,763	25th 31,000 NUMBER 316 50th 33,600 75th 36,700 MEAN 34,234	25th 26,000 NUMBER 1176 50th 28,100 75th 30,300 MEAN 28,401	25th 23,000 NUMBER 472 50th 24,400 75th 26,000 MEAN 24,621
86 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 40,500 NUMBER 147 50th 44,500 75th 49,000 MEAN 45,455	25th 34,600 NUMBER 275 50th 37,300 75th 41,400 MEAN 38,001	25th 29,900 NUMBER 176 50th 32,400 75th 35,100 MEAN 32,821	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,700 NUMBER 19 50th 38,000 75th 40,100 MEAN 38,359	25th 31,400 NUMBER 263 50th 33,800 75th 36,700 MEAN 34,604	25th 26,300 NUMBER 986 50th 28,300 75th 30,400 MEAN 28,688	25th 23,100 NUMBER 423 50th 24,400 75th 26,000 MEAN 24,761
6 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 39,900 NUMBER 14 50th 45,100 75th 48,200 MEAN 43,984	25th 36,200 NUMBER 20 50th 38,800 75th 43,000 MEAN 38,285	25th 31,700 NUMBER 9 50th 33,600 75th 34,400 MEAN 33,162	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 30,300 NUMBER 25 50th 34,000 75th 38,400 MEAN 34,601	25th 24,400 NUMBER 58 50th 27,400 75th 29,000 MEAN 26,966	25th 23,100 NUMBER 11 50th 24,300 75th 27,200 MEAN 24,471
20 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,200 NUMBER 12 50th 37,800 75th 41,300 MEAN 38,774	25th 32,600 NUMBER 28 50th 35,500 75th 39,100 MEAN 35,717	25th 30,200 NUMBER 9 50th 34,000 75th 36,200 MEAN 33,300	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th 25,900 NUMBER 28 50th 31,100 75th 33,900 MEAN 30,437	25th 23,600 NUMBER 132 50th 27,000 75th 30,300 MEAN 26,886	25th 21,000 NUMBER 38 50th 23,000 75th 26,000 MEAN 23,107

TABLE B5

SCHOOLS IN THE WESTERN STATES—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
37 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,000 NUMBER 90 50th 45,100 75th 51,000 MEAN 45,905	25th 34,200 NUMBER 132 50th 36,300 75th 38,300 MEAN 36,676	25th 31,800 NUMBER 95 50th 33,200 75th 34,800 MEAN 33,471	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,200 NUMBER 41 50th 45,100 75th 47,300 MEAN 43,887	25th 30,200 NUMBER 123 50th 33,300 75th 38,000 MEAN 34,549	25th 26,600 NUMBER 312 50th 28,600 75th 30,300 MEAN 28,961	25th 23,700 NUMBER 165 50th 25,100 75th 28,300 MEAN 26,121
26 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 42,700 NUMBER 76 50th 45,700 75th 51,100 MEAN 47,066	25th 34,200 NUMBER 116 50th 36,100 75th 38,200 MEAN 36,747	25th 31,800 NUMBER 84 50th 32,900 75th 34,500 MEAN 33,202	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,800 NUMBER 36 50th 46,200 75th 47,300 MEAN 45,186	25th 32,500 NUMBER 92 50th 35,300 75th 38,600 MEAN 36,368	25th 27,000 NUMBER 250 50th 28,700 75th 30,600 MEAN 29,408	25th 23,600 NUMBER 124 50th 24,900 75th 27,100 MEAN 25,706
4 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN 34,615	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 1 50th 75th MEAN	25th 22,100 NUMBER 11 50th 27,900 75th 30,200 MEAN 26,985	25th 28,600 NUMBER 20 50th 31,100 75th 32,500 MEAN 30,393
7 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 32,500 NUMBER 14 50th 40,200 75th 41,700 MEAN 39,602	25th 33,300 NUMBER 16 50th 36,400 75th 39,800 MEAN 36,160	25th 33,200 NUMBER 7 50th 34,800 75th 37,900 MEAN 36,039	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 36,469	25th 25,800 NUMBER 30 50th 29,100 75th 29,700 MEAN 29,350	25th 23,100 NUMBER 51 50th 25,800 75th 30,200 MEAN 27,192	25th 20,500 NUMBER 21 50th 25,000 75th 28,000 MEAN 24,505

TABLE B6

SCHOOLS IN UNIVERSITIES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
235 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,100 NUMBER 440 50th 45,300 75th 51,000 MEAN 46,598	25th 34,900 NUMBER 870 50th 37,500 75th 41,800 MEAN 38,431	25th 30,600 NUMBER 612 50th 33,000 75th 35,600 MEAN 33,237	25th 27,000 NUMBER 7 50th 29,200 75th 33,300 MEAN 29,597
	FACULTY WITHOUT DOCTORATE	25th 37,000 NUMBER 100 50th 41,100 75th 47,100 MEAN 41,150	25th 30,800 NUMBER 751 50th 33,800 75th 37,300 MEAN 34,451	25th 26,500 NUMBER 2510 50th 28,500 75th 31,000 MEAN 29,012	25th 23,200 NUMBER 1401 50th 24,700 75th 26,900 MEAN 25,258
165 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,700 NUMBER 345 50th 45,400 75th 51,000 MEAN 46,739	25th 34,800 NUMBER 610 50th 37,300 75th 41,200 MEAN 38,125	25th 30,600 NUMBER 451 50th 32,600 75th 35,400 MEAN 33,120	25th NUMBER 4 50th 75th MEAN 30,697
	FACULTY WITHOUT DOCTORATE	25th 38,000 NUMBER 77 50th 41,200 75th 47,300 MEAN 41,706	25th 31,200 NUMBER 523 50th 33,900 75th 37,600 MEAN 34,936	25th 26,600 NUMBER 1798 50th 28,500 75th 31,000 MEAN 29,084	25th 23,000 NUMBER 968 50th 24,400 75th 26,200 MEAN 24,863
31 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 44,100 NUMBER 55 50th 49,400 75th 52,500 MEAN 49,968	25th 36,800 NUMBER 158 50th 39,700 75th 43,200 MEAN 40,450	25th 31,000 NUMBER 103 50th 33,900 75th 36,300 MEAN 33,790	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 45,500 NUMBER 6 50th 48,200 75th 52,600 MEAN 48,705	25th 32,000 NUMBER 93 50th 35,200 75th 39,300 MEAN 35,955	25th 26,900 NUMBER 344 50th 29,400 75th 32,100 MEAN 29,661	25th 24,400 NUMBER 276 50th 26,800 75th 29,600 MEAN 27,022
39 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,500 NUMBER 40 50th 40,200 75th 45,900 MEAN 40,755	25th 33,900 NUMBER 102 50th 37,200 75th 40,400 MEAN 37,132	25th 30,400 NUMBER 58 50th 33,800 75th 36,000 MEAN 33,158	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 29,600 NUMBER 17 50th 35,500 75th 40,500 MEAN 35,964	25th 26,700 NUMBER 135 50th 31,600 75th 34,900 MEAN 31,539	25th 25,800 NUMBER 368 50th 28,000 75th 30,200 MEAN 28,054	25th 23,000 NUMBER 157 50th 24,400 75th 26,200 MEAN 24,597

TABLE B7

SCHOOLS IN FOUR-YEAR COLLEGES — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
92 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,600 NUMBER 21 50th 40,600 75th 48,000 MEAN 42,285	25th 29,800 NUMBER 51 50th 34,800 75th 38,500 MEAN 34,380	25th 29,100 NUMBER 30 50th 30,500 75th 37,300 MEAN 32,498	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 26,500 NUMBER 9 50th 37,800 75th 43,000 MEAN 35,848	25th 26,900 NUMBER 140 50th 30,300 75th 34,000 MEAN 30,569	25th 23,300 NUMBER 521 50th 25,800 75th 28,500 MEAN 26,119	25th 21,400 NUMBER 313 50th 23,200 75th 25,600 MEAN 23,496
19 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 43,000 NUMBER 6 50th 53,600 75th 61,300 MEAN 52,638	25th 35,300 NUMBER 13 50th 38,200 75th 39,600 MEAN 38,143	25th 31,300 NUMBER 14 50th 37,300 75th 39,600 MEAN 35,837	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 32,000 NUMBER 36 50th 34,500 75th 36,500 MEAN 33,973	25th 26,700 NUMBER 111 50th 29,100 75th 30,800 MEAN 29,047	25th 23,200 NUMBER 71 50th 24,500 75th 29,300 MEAN 26,409
20 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 30,100 NUMBER 7 50th 35,100 75th 47,700 MEAN 37,067	25th 29,400 NUMBER 22 50th 34,800 75th 38,600 MEAN 33,984	25th 29,200 NUMBER 9 50th 30,400 75th 32,900 MEAN 30,628	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 38,898	25th 26,300 NUMBER 30 50th 28,500 75th 32,100 MEAN 29,447	25th 23,000 NUMBER 120 50th 25,200 75th 28,100 MEAN 25,508	25th 22,000 NUMBER 56 50th 24,500 75th 27,200 MEAN 24,541
53 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,600 NUMBER 8 50th 37,500 75th 41,600 MEAN 39,087	25th 28,200 NUMBER 16 50th 30,400 75th 36,300 MEAN 31,866	25th 26,800 NUMBER 7 50th 28,400 75th 29,900 MEAN 28,226	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 32,310	25th 25,900 NUMBER 74 50th 29,200 75th 33,000 MEAN 29,368	25th 22,600 NUMBER 290 50th 24,600 75th 27,400 MEAN 25,251	25th 20,200 NUMBER 186 50th 21,900 75th 24,200 MEAN 22,069

TABLE B8

SCHOOLS ON THE SAME CAMPUS WITH AN ACADEMIC HEALTH CENTER — CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
72 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,500 NUMBER 261 50th 45,500 75th 50,900 MEAN 46,559	25th 35,100 NUMBER 462 50th 38,000 75th 42,200 MEAN 38,944	25th 31,300 NUMBER 356 50th 33,300 75th 35,900 MEAN 33,655	25th 26,200 NUMBER 6 50th 28,300 75th 32,300 MEAN 28,979
	FACULTY WITHOUT DOCTORATE	25th 38,300 NUMBER 33 50th 41,200 75th 45,600 MEAN 41,676	25th 31,400 NUMBER 337 50th 34,300 75th 38,000 MEAN 35,088	25th 26,900 NUMBER 1045 50th 28,800 75th 31,500 MEAN 29,371	25th 23,300 NUMBER 752 50th 25,000 75th 27,200 MEAN 25,563
51 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,700 NUMBER 223 50th 45,200 75th 50,000 MEAN 46,251	25th 35,000 NUMBER 349 50th 37,600 75th 42,000 MEAN 38,537	25th 31,300 NUMBER 264 50th 33,300 75th 35,900 MEAN 33,713	25th NUMBER 3 50th 75th MEAN 29,827
	FACULTY WITHOUT DOCTORATE	25th 38,500 NUMBER 31 50th 41,200 75th 45,000 MEAN 41,825	25th 31,300 NUMBER 274 50th 34,200 75th 38,000 MEAN 35,149	25th 26,800 NUMBER 773 50th 28,600 75th 31,200 MEAN 29,202	25th 23,000 NUMBER 461 50th 24,400 75th 25,800 MEAN 24,781
15 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 47,000 NUMBER 25 50th 52,200 75th 61,300 MEAN 53,740	25th 37,400 NUMBER 90 50th 39,600 75th 43,800 MEAN 41,248	25th 30,500 NUMBER 76 50th 33,200 75th 35,200 MEAN 33,327	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 33,200 NUMBER 36 50th 36,500 75th 40,600 MEAN 37,574	25th 27,800 NUMBER 207 50th 30,200 75th 32,700 MEAN 30,593	25th 24,600 NUMBER 240 50th 27,200 75th 29,700 MEAN 27,313
6 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 31,000 NUMBER 13 50th 37,600 75th 45,300 MEAN 38,022	25th 33,000 NUMBER 23 50th 36,200 75th 40,000 MEAN 36,097	25th 31,200 NUMBER 16 50th 34,300 75th 36,200 MEAN 34,259	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 25,800 NUMBER 27 50th 32,500 75th 34,500 MEAN 31,154	25th 25,000 NUMBER 65 50th 27,500 75th 29,000 MEAN 27,484	25th 22,600 NUMBER 51 50th 23,700 75th 26,100 MEAN 24,393

TABLE B9

SCHOOLS WITH BACCALAUREATE PROGRAMS ONLY—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
178 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,200 NUMBER 47 50th 41,800 75th 46,000 MEAN 42,516	25th 31,000 NUMBER 111 50th 34,900 75th 37,500 MEAN 34,526	25th 28,800 NUMBER 95 50th 31,000 75th 34,600 MEAN 32,018	25th NUMBER 3 50th 75th MEAN 30,489
	FACULTY WITHOUT DOCTORATE	25th 31,300 NUMBER 28 50th 35,800 75th 39,300 MEAN 35,566	25th 28,600 NUMBER 310 50th 31,800 75th 34,800 MEAN 32,040	25th 25,000 NUMBER 1080 50th 27,300 75th 29,700 MEAN 27,536	25th 22,000 NUMBER 454 50th 24,400 75th 26,900 MEAN 24,485
83 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 39,400 NUMBER 32 50th 42,400 75th 47,200 MEAN 42,998	25th 33,300 NUMBER 59 50th 36,000 75th 37,900 MEAN 35,848	25th 28,900 NUMBER 59 50th 31,100 75th 35,300 MEAN 32,540	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,200 NUMBER 10 50th 36,300 75th 37,300 MEAN 36,809	25th 30,600 NUMBER 137 50th 33,100 75th 36,400 MEAN 33,841	25th 26,000 NUMBER 540 50th 27,900 75th 30,300 MEAN 28,526	25th 23,200 NUMBER 201 50th 25,100 75th 27,300 MEAN 25,687
29 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,700 NUMBER 5 50th 44,700 75th 56,600 MEAN 47,063	25th 30,400 NUMBER 22 50th 32,700 75th 35,100 MEAN 32,793	25th 28,800 NUMBER 17 50th 32,500 75th 34,200 MEAN 31,676	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 38,824	25th 29,700 NUMBER 47 50th 32,600 75th 36,900 MEAN 33,611	25th 24,700 NUMBER 165 50th 27,100 75th 30,000 MEAN 27,420	25th 24,400 NUMBER 75 50th 26,200 75th 29,000 MEAN 26,848
66 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 34,600 NUMBER 10 50th 39,700 75th 42,100 MEAN 38,699	25th 26,400 NUMBER 30 50th 32,800 75th 38,600 MEAN 33,199	25th 27,600 NUMBER 19 50th 29,900 75th 34,600 MEAN 30,700	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,200 NUMBER 15 50th 35,500 75th 39,700 MEAN 34,087	25th 25,500 NUMBER 126 50th 29,500 75th 32,800 MEAN 29,495	25th 23,200 NUMBER 375 50th 25,800 75th 28,700 MEAN 26,162	25th 19,900 NUMBER 178 50th 22,000 75th 24,400 MEAN 22,133

TABLE B10

SCHOOLS WITH 100 OR LESS FULL-TIME BACCALAUREATE STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
77 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,800 NUMBER 29 50th 44,100 75th 54,400 MEAN 46,914	25th 34,800 NUMBER 68 50th 37,300 75th 39,400 MEAN 37,481	25th 28,800 NUMBER 46 50th 32,100 75th 34,500 MEAN 32,053	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,500 NUMBER 17 50th 33,500 75th 42,600 MEAN 35,763	25th 28,900 NUMBER 76 50th 31,400 75th 34,000 MEAN 31,038	25th 24,400 NUMBER 269 50th 26,700 75th 29,300 MEAN 27,002	25th 21,600 NUMBER 103 50th 24,900 75th 26,900 MEAN 24,514
36 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,600 NUMBER 20 50th 43,400 75th 54,600 MEAN 46,672	25th 34,400 NUMBER 39 50th 36,200 75th 38,400 MEAN 36,920	25th 29,100 NUMBER 28 50th 32,100 75th 34,500 MEAN 32,327	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 30,800 NUMBER 12 50th 33,600 75th 45,400 MEAN 37,199	25th 30,700 NUMBER 40 50th 33,400 75th 35,600 MEAN 33,553	25th 25,700 NUMBER 121 50th 27,400 75th 30,000 MEAN 28,157	25th 24,500 NUMBER 52 50th 25,700 75th 27,300 MEAN 26,000
13 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 47,700 NUMBER 5 50th 52,900 75th 63,300 MEAN 54,965	25th 38,400 NUMBER 19 50th 39,700 75th 43,700 MEAN 41,983	25th 28,800 NUMBER 13 50th 32,000 75th 33,500 MEAN 31,463	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 4 50th 75th MEAN 29,394	25th 25,200 NUMBER 31 50th 27,900 75th 30,600 MEAN 27,876	25th 24,300 NUMBER 12 50th 25,800 75th 30,900 MEAN 26,912
28 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 4 50th 75th MEAN 38,060	25th 26,600 NUMBER 10 50th 30,300 75th 35,900 MEAN 31,116	25th 26,900 NUMBER 5 50th 32,000 75th 37,300 MEAN 32,059	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 33,699	25th 24,000 NUMBER 32 50th 28,600 75th 32,000 MEAN 28,100	25th 23,100 NUMBER 117 50th 24,800 75th 27,800 MEAN 25,576	25th 20,000 NUMBER 39 50th 21,400 75th 22,600 MEAN 21,796

TABLE B11

SCHOOLS WITH MORE THAN 100 BUT LESS THAN 250 FULL-TIME BACCALAUREATE STUDENTS—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
116 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,500 NUMBER 126 50th 45,400 75th 52,100 MEAN 46,937	25th 34,200 NUMBER 277 50th 37,500 75th 41,000 MEAN 38,293	25th 30,700 NUMBER 171 50th 33,200 75th 35,700 MEAN 33,531	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,700 NUMBER 26 50th 41,200 75th 44,000 MEAN 39,781	25th 29,400 NUMBER 244 50th 32,200 75th 36,500 MEAN 33,529	25th 26,000 NUMBER 1059 50th 28,300 75th 30,800 MEAN 28,755	25th 23,200 NUMBER 546 50th 25,100 75th 27,800 MEAN 25,623
57 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 40,600 NUMBER 84 50th 45,000 75th 52,200 MEAN 46,367	25th 34,600 NUMBER 154 50th 37,500 75th 41,300 MEAN 38,562	25th 31,800 NUMBER 101 50th 33,700 75th 36,100 MEAN 34,219	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 34,700 NUMBER 15 50th 38,000 75th 41,500 MEAN 39,362	25th 30,800 NUMBER 151 50th 33,200 75th 38,800 MEAN 35,222	25th 26,900 NUMBER 593 50th 28,700 75th 31,200 MEAN 29,393	25th 23,100 NUMBER 228 50th 24,700 75th 26,900 MEAN 25,179
21 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,100 NUMBER 29 50th 50,000 75th 56,700 MEAN 51,864	25th 34,600 NUMBER 84 50th 38,900 75th 42,400 MEAN 39,196	25th 32,000 NUMBER 47 50th 34,000 75th 36,700 MEAN 33,966	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 43,100 NUMBER 6 50th 45,100 75th 48,900 MEAN 46,161	25th 29,500 NUMBER 34 50th 31,500 75th 36,900 MEAN 33,043	25th 26,900 NUMBER 212 50th 29,700 75th 32,500 MEAN 29,935	25th 25,200 NUMBER 212 50th 27,500 75th 30,000 MEAN 27,517
38 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 35,500 NUMBER 13 50th 38,000 75th 42,200 MEAN 39,630	25th 31,600 NUMBER 39 50th 34,600 75th 38,900 MEAN 35,287	25th 25,700 NUMBER 23 50th 29,500 75th 32,100 MEAN 29,618	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 28,300 NUMBER 5 50th 33,200 75th 38,600 MEAN 33,384	25th 25,700 NUMBER 59 50th 28,700 75th 33,000 MEAN 29,476	25th 23,900 NUMBER 254 50th 26,200 75th 28,400 MEAN 26,282	25th 20,800 NUMBER 106 50th 23,000 75th 24,400 MEAN 22,788

TABLE B12

SCHOOLS WITH 250 OR MORE FULL-TIME BACCALAUREATE STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
135 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,000 NUMBER 314 50th 45,100 75th 50,000 MEAN 46,050	25th 34,800 NUMBER 578 50th 37,400 75th 41,800 MEAN 38,090	25th 30,300 NUMBER 433 50th 32,800 75th 35,800 MEAN 33,112	25th 27,100 NUMBER 8 50th 29,400 75th 33,100 MEAN 29,766
	FACULTY WITHOUT DOCTORATE	25th 39,100 NUMBER 66 50th 42,000 75th 47,300 MEAN 42,394	25th 30,700 NUMBER 575 50th 33,900 75th 37,000 MEAN 34,140	25th 26,000 NUMBER 1788 50th 28,200 75th 30,600 MEAN 28,513	25th 22,900 NUMBER 1116 50th 24,400 75th 26,100 MEAN 24,705
91 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,900 NUMBER 255 50th 45,500 75th 50,300 MEAN 46,823	25th 34,800 NUMBER 447 50th 37,300 75th 41,400 MEAN 37,993	25th 30,300 NUMBER 343 50th 32,400 75th 35,400 MEAN 32,932	25th NUMBER 4 50th 75th MEAN 30,697
	FACULTY WITHOUT DOCTORATE	25th 39,900 NUMBER 52 50th 43,000 75th 47,300 MEAN 43,595	25th 31,300 NUMBER 375 50th 34,300 75th 37,400 MEAN 34,784	25th 26,400 NUMBER 1263 50th 28,400 75th 30,900 MEAN 28,930	25th 22,900 NUMBER 797 50th 24,300 75th 26,000 MEAN 24,826
17 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 38,600 NUMBER 28 50th 45,800 75th 50,300 MEAN 44,440	25th 34,500 NUMBER 62 50th 39,200 75th 43,800 MEAN 39,089	25th 29,700 NUMBER 52 50th 33,300 75th 36,300 MEAN 33,500	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 2 50th 75th MEAN	25th 30,600 NUMBER 77 50th 34,200 75th 37,400 MEAN 34,385	25th 24,400 NUMBER 222 50th 27,200 75th 30,600 MEAN 27,491	25th 23,400 NUMBER 118 50th 25,500 75th 27,900 MEAN 25,755
27 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,700 NUMBER 31 50th 40,200 75th 48,900 MEAN 41,144	25th 34,500 NUMBER 69 50th 37,600 75th 41,000 MEAN 37,826	25th 31,300 NUMBER 38 50th 34,700 75th 36,200 MEAN 34,209	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 31,700 NUMBER 12 50th 36,300 75th 40,300 MEAN 36,576	25th 28,200 NUMBER 123 50th 32,100 75th 35,400 MEAN 32,023	25th 24,700 NUMBER 303 50th 27,600 75th 29,800 MEAN 27,521	25th 21,600 NUMBER 201 50th 23,900 75th 25,900 MEAN 23,612

TABLE B13

SCHOOLS WITH 100 OR LESS FULL-TIME MASTER'S STUDENTS—CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
136 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 40,500 NUMBER 346 50th 44,800 75th 50,200 MEAN 46,074	25th 35,100 NUMBER 676 50th 37,800 75th 42,000 MEAN 38,713	25th 30,700 NUMBER 460 50th 33,000 75th 35,900 MEAN 33,403	25th 25,600 NUMBER 5 50th 31,400 75th 34,200 MEAN 30,206
	FACULTY WITHOUT DOCTORATE	25th 39,200 NUMBER 63 50th 42,600 75th 47,300 MEAN 42,768	25th 30,800 NUMBER 540 50th 33,900 75th 37,400 MEAN 34,551	25th 26,500 NUMBER 1811 50th 28,600 75th 31,200 MEAN 29,083	25th 23,200 NUMBER 1165 50th 24,700 75th 26,800 MEAN 25,282
93 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 41,000 NUMBER 268 50th 45,000 75th 50,000 MEAN 46,478	25th 35,000 NUMBER 487 50th 37,400 75th 41,800 MEAN 38,466	25th 30,600 NUMBER 333 50th 32,800 75th 35,800 MEAN 33,191	25th NUMBER 3 50th 75th MEAN 31,929
	FACULTY WITHOUT DOCTORATE	25th 39,300 NUMBER 53 50th 42,600 75th 47,300 MEAN 43,204	25th 31,200 NUMBER 395 50th 34,300 75th 37,800 MEAN 35,028	25th 26,800 NUMBER 1280 50th 28,700 75th 31,400 MEAN 29,307	25th 23,000 NUMBER 769 50th 24,400 75th 26,000 MEAN 24,831
20 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 41,300 NUMBER 43 50th 47,000 75th 52,400 MEAN 47,963	25th 36,700 NUMBER 110 50th 39,400 75th 43,800 MEAN 40,458	25th 31,800 NUMBER 91 50th 33,300 75th 35,900 MEAN 33,803	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 4 50th 75th MEAN 43,813	25th 30,400 NUMBER 63 50th 32,700 75th 37,300 MEAN 33,682	25th 26,100 NUMBER 277 50th 29,100 75th 32,200 MEAN 29,159	25th 24,500 NUMBER 245 50th 27,100 75th 29,700 MEAN 27,053
23 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 36,700 NUMBER 35 50th 40,200 75th 45,200 MEAN 40,659	25th 34,300 NUMBER 79 50th 37,300 75th 40,700 MEAN 37,804	25th 31,400 NUMBER 36 50th 34,600 75th 36,200 MEAN 34,353	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 31,600 NUMBER 6 50tn 38,500 75th 45,200 MEAN 38,220	25th 29,100 NUMBER 82 50th 33,500 75th 35,900 MEAN 32,919	25th 25,800 NUMBER 254 50th 27,900 75th 29,700 MEAN 27,868	25th 23,200 NUMBER 151 50th 24,400 75th 26,200 MEAN 24,711

TABLE B14

SCHOOLS WITH MORE THAN 100 FULL-TIME MASTER'S STUDENTS— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
10 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,300 NUMBER 66 50th 49,400 75th 52,400 MEAN 49,842	25th 34,400 NUMBER 123 50th 37,500 75th 41,700 MEAN 38,241	25th 31,500 NUMBER 94 50th 33,000 75th 34,900 MEAN 33,174	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,300 NUMBER 13 50th 46,200 75th 50,700 MEAN 46,498	25th 34,200 NUMBER 40 50th 36,600 75th 39,900 MEAN 38,115	25th 25,500 NUMBER 181 50th 28,700 75th 31,300 MEAN 28,722	25th 22,300 NUMBER 120 50th 24,000 75th 25,800 MEAN 24,552
6 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 45,100 NUMBER 56 50th 50,100 75th 53,700 MEAN 50,170	25th 34,200 NUMBER 89 50th 36,700 75th 40,400 MEAN 37,490	25th 31,800 NUMBER 80 50th 33,100 75th 34,900 MEAN 33,653	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,200 NUMBER 10 50th 43,700 75th 46,600 MEAN 44,838	25th 33,700 NUMBER 27 50th 36,800 75th 39,800 MEAN 37,705	25th 25,200 NUMBER 120 50th 28,000 75th 30,000 MEAN 28,241	25th 22,300 NUMBER 85 50th 24,400 75th 25,800 MEAN 24,605
3 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,300 NUMBER 9 50th 49,400 75th 50,000 MEAN 47,905	25th 38,400 NUMBER 29 50th 41,000 75th 43,900 MEAN 41,271	25th NUMBER 4 50th 75th MEAN 36,902	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 3 50th 75th MEAN 52,033	25th 35,100 NUMBER 13 50th 36,500 75th 41,500 MEAN 38,967	25th 29,400 NUMBER 41 50th 31,100 75th 32,900 MEAN 31,411	25th 22,200 NUMBER 29 50th 24,000 75th 26,500 MEAN 24,644
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 5 50th 75th MEAN	25th NUMBER 10 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 20 50th 75th MEAN	25th NUMBER 6 50th 75th MEAN

TABLE B15

SCHOOLS WITH STUDENTS IN DOCTORAL PROGRAMS IN NURSING— CALENDAR YEAR SALARIES

	DEGREE LEVEL	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
29 PUBLIC AND PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 43,000 NUMBER 181 50th 46,600 75th 52,300 MEAN 48,571	25th 34,700 NUMBER 302 50th 37,700 75th 42,000 MEAN 38,775	25th 30,700 NUMBER 251 50th 33,000 75th 35,200 MEAN 33,230	25th NUMBER 2 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,200 NUMBER 20 50th 43,700 75th 47,300 MEAN 44,875	25th 31,600 NUMBER 110 50th 34,600 75th 38,900 MEAN 35,596	25th 26,400 NUMBER 478 50th 28,600 75th 31,600 MEAN 29,162	25th 23,400 NUMBER 414 50th 25,700 75th 27,900 MEAN 25,912
18 PUBLIC SCHOOLS	FACULTY WITH DOCTORATE	25th 42,800 NUMBER 147 50th 45,900 75th 51,800 MEAN 47,786	25th 34,200 NUMBER 210 50th 36,800 75th 39,800 MEAN 37,537	25th 30,900 NUMBER 169 50th 32,900 75th 35,000 MEAN 33,230	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th 41,200 NUMBER 19 50th 42,900 75th 46,200 MEAN 44,634	25th 31,500 NUMBER 89 50th 34,200 75th 38,900 MEAN 35,556	25th 26,100 NUMBER 300 50th 28,200 75th 30,900 MEAN 28,807	25th 22,500 NUMBER 208 50th 24,500 75th 26,500 MEAN 24,895
10 SECULAR PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th 45,900 NUMBER 33 50th 50,500 75th 59,700 MEAN 52,059	25th 37,200 NUMBER 87 50th 41,100 75th 44,400 MEAN 42,036	25th 30,800 NUMBER 72 50th 33,900 75th 36,600 MEAN 33,976	25th NUMBER 1 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th 32,100 NUMBER 21 50th 34,900 75th 39,300 MEAN 35,766	25th 27,300 NUMBER 158 50th 29,900 75th 32,400 MEAN 30,223	25th 24,500 NUMBER 200 50th 26,800 75th 29,600 MEAN 27,045
1 RELIGIOUS PRIVATE SCHOOLS	FACULTY WITH DOCTORATE	25th NUMBER 1 50th 75th MEAN	25th NUMBER 5 50th 75th MEAN	25th NUMBER 10 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN
	FACULTY WITHOUT DOCTORATE	25th NUMBER 0 50th 75th MEAN	25th NUMBER 0 50th 75th MEAN	25th NUMBER 20 50th 75th MEAN	25th NUMBER 6 50th 75th MEAN

American Association of Colleges of Nursing

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1984-85 AACN SURVEY
INSTITUTIONAL DATA

Name of School _____

Address of School _____

1. Your institution is: (please check one)
   Public _____ Private (secular) _____ Private (religious) _____
2. Your school of nursing is part of an academic health center: (See definition on reverse. Please check one.)
   yes, same campus _____ yes, separate campus _____ yes, separate city _____ no _____
3. Your school of nursing is part of: (please check one)
   A university _____ A four-year college _____
   Other _____ (Specify) _____
4. The salary basis for nursing faculty is: (please check one)
   Academic year _____ Calendar year _____ Mixed _____ (See instructions on reverse)
5. Number of nursing faculty: Full-time [ ][ ][ ] Part-time [ ][ ][ ] (See instructions on reverse)
6. Categories of students:
   baccalaureate
   generic _____
   RN _____
   masters _____
   doctoral _____
   assoc. degree _____ If you have an associate degree program, see instructions on reverse.
7. Availability of **special programs** for college graduates from other fields who are not registered nurses. (Check whatever applies.)
   _____ Leading to a baccalaureate in nursing
   _____ Leading to a master's in nursing.
   _____ No such programs are available. (See instructions on reverse.)

   Questions 8 and 9 relate to **generic programs only**
8. In your school, when does a generic student become a nursing student? (Please check one. Do not include prenursing students.) Freshman year _____ Sophomore year _____ Junior year _____
9. When is the **first course** taught by **nursing faculty**?
   Non-clinical: Freshman year _____ Sophomore year _____ Junior year _____
   Clinical: Freshman year _____ Sophomore year _____ Junior year _____
10. Enrollment and graduation data:
    Please leave no blanks. Fill unneeded blocks on the left with zeros.

    Count only nursing students in the spaces below.

		Fall 1984 Full-time Students	Fall 1984 Part-time Students	1983-84 Graduations During 1983-84 Academic Year
Baccalaureate:	Generic			
	R.N.			
Graduate:	Masters			
	Doctoral			

Signature of Dean or Director _____

Please add complete phone number here _____

INSTRUCTIONS FOR INSTITUTIONAL DATA

2. Academic Health Center: As defined by the Association of Academic Health Centers (AAHC), an academic health center is "an institution that includes a school of medicine, a teaching hospital, and at least one additional health educational program" -- in our case nursing. Each health school generally maintains separate identity and autonomy.

4. Salary Basis: If some faculty are paid on an academic year while others are paid for the calendar year, e.g., assistant deans, please check "mixed." It will not be necessary for you to do conversions as AACN's system does this automatically. An academic year begins with the opening of the fall term and ends with Commencement. A calendar year salary implies an 11 month commitment with a month of paid vacation.

5. Faculty: Full-time: Include all nurses with regular faculty appointments in your school even though their salaries may be paid from a number of funds.

6. Associate Degree Programs: This survey is intended to collect data on programs at the level of the baccalaureate degree and higher degrees. If you also have an associate degree program, please do not include the associate degree students when answering the enrollment questions. Do not include faculty who teach only in the associate degree program. Faculty who teach in both programs should be counted as part-time in question 5.

7. This question applies only to schools which offer a modified and/or accelerated program for this type of student. Such students should be included in enrollment and graduations in question 10.

10. Full-time or Part-time Students: Please use your own institution's definition of these for both baccalaureate and graduate students.

American Association of Colleges of Nursing

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1984-85 AACN FACULTY SALARY SURVEY

School Name Nightingale University

This left hand section is optional, for school use only. Separate and discard, before returning to AACN, to insure confidentiality.

Page 1 of 1 pages

List All Full-time Nursing Faculty

NAMES	DEGREE LEVEL (Circle only one number)		FACULTY RANK (Circle only one number)					SALARY BASIS (Circle only one number)		SALARY	Line Number
	Doctoral	Non-doctoral	Professor	Associate Professor	Assistant Professor	Instructor	Other	Academic Year	Calendar Year		
Sondra Smith	(1)	2	(1)	2	3	4	5	(1)	2	37,924	01
Judith Anderson	(1)	2	1	(2)	3	4	5	(1)	2	31,228	02
Lillian Brown	(1)	2	1	(2)	3	4	5	1	(2)	38,167	03
Evelyn Jacobs	(1)	2	1	2	(3)	4	5	(1)	2	27,130	04
James Smith	(1)	2	1	2	(3)	4	5	(1)	2	26,200	05
Elsa Geronimo	1	(2)	1	2	(3)	4	5	(1)	2	25,500	06
Patricia Ellis	1	(2)	1	2	3	(4)	5	(1)	2	20,429	07
Mary Jo Moore	1	(2)	1	2	3	(4)	5	(1)	2	21,900	08
Virginia Stafford	1	(2)	1	2	3	(4)	5	(1)	2	20,419	09
	1	2	1	2	3	4	5	1	2	,	10
	1	2	1	2	3	4	5	1	2	,	11
	1	2	1	2	3	4	5	1	2	,	12
	1	2	1	2	3	4	5	1	2	,	13
	1	2	1	2	3	4	5	1	2	,	14
	1	2	1	2	3	4	5	1	2	,	15
	1	2	1	2	3	4	5	1	2	,	16
	1	2	1	2	3	4	5	1	2	,	17
	1	2	1	2	3	4	5	1	2	,	18
	1	2	1	2	3	4	5	1	2	,	19
	1	2	1	2	3	4	5	1	2	,	20
	1	2	1	2	3	4	5	1	2	,	21
	1	2	1	2	3	4	5	1	2	,	22
	1	2	1	2	3	4	5	1	2	,	23
	1	2	1	2	3	4	5	1	2	,	24
	1	2	1	2	3	4	5	1	2	,	25

INSTRUCTIONS ON REVERSE SIDE

GENERAL INSTRUCTIONS FOR FACULTY SALARY SURVEY

1. DESIGN OF FORM: This form, consisting of two sections, is provided as a convenience to the school while completing the questionnaire. The names section on the left should be separated and discarded before returning the right section to AACN; AACN has no wish to know the names of faculty in association with salaries. All that the respondent will need to complete the form is a list of full-time nurse faculty with degree, rank, salary basis and salary. Do not include full-time non-nurse faculty members who are carried on your budget.

2. PURPOSE: This form is for the collection of salaries and related data on all full-time nursing faculty except the dean. Salaries for acting deans should be included. See separate questionnaire for the Dean/Director.

3. DEGREE LEVEL: Circle only one number for each faculty member.

4. FACULTY RANK: Circle only one number for each faculty member. Individuals not having a faculty appointment should not be included on the report at all. If a school uses non-standard faculty ranks internally, please assign individuals to the nearest (of the four standard ranks) on this form if there is a reasonably close equivalent. Use "Other" only for those faculty (e.g., lecturer, research associate, assistant instructor) who have faculty status but do not fit one of the four standard ranks, e.g., an assistant instructor does not receive the same salary as an instructor. In the case of "Others", please add a check or asterisk after the line number on the far right of the sheet. Then identify their actual titles by line number at the bottom of the page.

5. SALARY BASIS: Circle only one number for each faculty member. Use academic year for faculty paid on a 9 month or 10 month basis; use calendar year for faculty paid on an 11 month or 12 month basis.

6. SALARY: Enter exact salary to nearest whole dollar. Use current fiscal year compensation figures (fall of 1984). When a full-time nursing faculty member's salary is derived partly from another school or administrative unit within the total institution, please combine all compensation and report only one total. The salary reported should reflect the total amount before any deductions are made (for tax sheltered annuuities, contributions to retirement funds, life or health insurance, etc.).

7. PAGES: Each sheet is designed for listing 25 faculty. Please number additional pages consecutively.

North
Atlantic
States
Midwestern States
Western States
Southern States

Report on Salaries of Nursing Faculty
Schools Participating by Region and Sponsorship

NORTH ATLANTIC STATES

Public

Bloomsburg University
Bloomsburg, Pennsylvania
City College of CUNY
New York, New York
Herbert H. Lehman College of CUNY
Bronx, New York
Hunter College of CUNY-Bellevue
New York, New York
Indiana University of Pennsylvania
Indiana, Pennsylvania
Jersey City State College
Jersey City, New Jersey
Kean College of New Jersey
Union, New Jersey
Pennsylvania State University
University Park, Pennsylvania
Rhode Island College
Providence, Rhode Island
Rutgers, The State University
Newark, New Jersey
SUNY/Binghamton
Binghamton, New York
SUNY/Buffalo
Buffalo, New York
SUNY/College at Brockport
Brockport, New York
SUNY/College of Arts & Sci.
Plattsburgh, New York
SUNY/College of Technology
Utica, New York
SUNY/Downstate Medical Center
Brooklyn, New York
SUNY/Stony Brook
Stony Brook, New York
Salem State College
Salem, Massachusetts
Southeastern Massachusetts University
North Dartmouth, Massachusetts
Temple University
Philadelphia, Pennsylvania
Trenton State College
Trenton, New Jersey
University of Connecticut
Storrs, Connecticut
University of Delaware
Newark, Delaware
University of Lowell
Lowell, Massachusetts
University of Massachusetts
Amherst, Massachusetts
University of Massachusetts - Boston
Boston, Massachusetts
University of New Hampshire
Durham, New Hampshire
University of Vermont
Burlington, Vermont
University of the District of Columbia
Washington, D.C.
Worcester State College
Worcester, Massachusetts

Private (Secular)

Adelphi University
Garden City, New York
Alfred University
Alfred, New York

Private (Secular)

Boston University
Boston, Massachusetts
Colby-Sawyer College
New London, New Hampshire
College of Mount St. Vincent
Riverdale, New York
College of New Rochelle
New Rochelle, New York
Columbia Univ., Teachers College
New York, New York
Columbia University
New York, New York
D'Youville College
Buffalo, New York
Daemen College
Amherst, New York
Fairleigh Dickinson University
Rutherford, New Jersey
Hartwick College
Oneonta, New York
Howard University
Washington, D.C.
Husson College/Eastern Maine Medical Ctr
Bangor, Maine
Long Island University-Brooklyn
Brooklyn, New York
Long Island University-Greenvale
Greenvale, New York
MGH Institute of Health Professions
Boston, Massachusetts
Mercy College
Dobbs Ferry, New York
Monmouth College
West Long Branch, New Jersy
Nazareth College of Rochester
Rochester, New York
New York University
New York, New York
Northeastern University
Boston, Massachusetts
Pace University
Pleasantville, New York
Quinnipiac College
Hamden, Connecticut
Russell Sage College
Troy, New York
Simmons College
Boston, Massachusetts
Syracuse University
Syracuse, New York
Thomas Jefferson University
Philadelphia, Pennsylvania
University of Hartford
West Hartford, Connecticut
University of Pennsylvania
Philadelphia, Pennsylvania
University of Pittsburgh
Pittsburgh, Pennsylvania
University of Rochester
Rochester, New York
Widener University
Chester, Pennsylvania
Wilkes College
Wilkes Barre, Pennsylvania
Yale University
New Haven, Connecticut
York College of Pennsylvania
York, Pennsylvania

NORTH ATLANTIC STATES

Private (Religious)

Allentown Coll St. Francis
Center Valley, Pennsylvania
Atlanta Union College
South Lancaster, Massachusetts
Boston College
Chestnut Hill, Massachusetts
College Misericordia
Dallas, Pennsylvania
Duquesne University
Pittsburgh, Pennsylvania
Fairfield University
Fairfield, Connecticut
Felician College
Lodi, New Jersey
Georgetown University
Washington, D.C.
La Roche College
Pittsburgh, Pennsylvania
Lycoming College
Williamsport, Pennsylvania
Messiah College
Grantham, Pennsylvania
Molloy College
Rockville Centre, New York
Neumann College
Aston, Pennsylvania
Niagara University
Niagara University, New York
Saint Peter's College
Jersey City, New Jersey
Seton Hall University
South Orange, New Jersey
St. Anselm College
Manchester, New Hampshire
St. Francis College
Loretto, Pennsylvania
The Catholic University of America
Washington, D. C.
Thiel College
Greenville, Pennsylvania
University of Scranton
Scranton, Pennsylvania
Villa Maria College
Erie, Pennsylvania
Villanova University
Villanova, Pennsylvania
Waynesburg College
Waynesburg, Pennsylvania

MIDWESTERN STATES

Public

Ball State University
Muncie, Indiana
Chicago State University
Chicago, Illinois
Cleveland State University
Cleveland, Ohio
Eastern Michigan University
Ypsilanti, Michigan
Ferris State College
Big Rapids, Michigan
Fort Hays State University
Hays, Kansas
Governors State University
Park Forest South, Illinois
Indiana State University
Terre Haute, Indiana
Indiana University
Indianapolis, Indiana
Kent State University
Kent, Ohio
Medical College of Ohio
Toledo, Ohio
Metropolitan State University
St. Paul, Minnesota
Miami University
Oxford, Ohio
Michigan State University
East Lansing, Michigan
Northeast Missouri State University
Kirksville, Missouri
Northern Illinois University
DeKalb, Illinois
Northern Michigan University
Marquette, Michigan
Oakland University
Rochester, Michigan
Ohio State University
Columbus, Ohio
Ohio University
Athens, Ohio
Purdue University
West Lafayette, Indiana
Saginaw Valley State College
University Center, Michigan
South Dakota State University
Brookings, South Dakota
Southeast Missouri State Univ.
Cape Girardeau, Missouri
Southern Illinois University
Edwardsville, Illinois
Univ. Minnesota/Sch. Public Health
Minneapolis, Minnesota
University of Akron
Akron, Ohio
University of Cincinnati
Cincinnati, Ohio
University of Illinois/Medical Ctr.
Chicago, Illinois
University of Iowa
Iowa City, Iowa
University of Kansas
Kansas City, Kansas
University of Michigan
Ann Arbor, Michigan
University of Minnesota
Minneapolis, Minnesota
University of Missouri
St. Louis, Missouri
University of Missouri
Columbia, Missouri
University of Missouri
Kansas City, Missouri
University of Nebraska
Omaha, Nebraska
University of North Dakota
Grand Forks, North Dakota
University of Wisconsin
Eau Claire, Wisconsin
University of Wisconsin
Milwaukee, Wisconsin
University of Wisconsin
Madison, Wisconsin
University of Wisconsin
Oshkosh, Wisconsin
Washburn University of Topeka
Topeka, Kansas
Wayne State University
Detroit, Michigan
Wichita State University
Wichita, Kansas
Wright State University
Dayton, Ohio

MIDWESTERN STATES

Private (Secular)

Aurora College
Aurora, Illinois
Bishop Clarkson
Omaha, Nebraska
Bradley University
Peoria, Illinois
Case Western Reserve University
Cleveland, Ohio
Columbia College of Nursing
Milwaukee, Wisconsin
Medical College of Wisconsin
Milwaukee, Wisconsin
Northwestern University Medical Sch.
Chicago, Illinois
Ohio Wesleyan University
Delaware, Ohio
Rush University
Chicago, Illinois
West Suburban College of Nursing
Oak Park, Illinois

Private (Religious)

Alverno College
Milwaukee, Wisconsin
Ashland College
Ashland, Ohio
Augustana College
Sioux Falls, South Dakota
Avila College
Kansas City, Missouri
Bethel College
St. Paul, Minnesota
Capital University
Columbus, Ohio
Cedarville College
Cedarville, Ohio
College of Mount St. Joseph
Mount St. Joseph, Ohio
College of St. Scholastica
Duluth, Minnesota
Creighton University
Omaha, Nebraska
DePaul University
Chicago, Illinois
DePauw University
Greencastle, Indiana
Edgewood College
Madison, Wisconsin
Elmhurst College
Elmhurst, Illinois
Goshen College
Goshen, Indiana
Graceland College
Lamoni, Iowa
Grand View College
Des Moines, Iowa
Hope/Calvin Colleges
Holland, Michigan
Illinois Wesleyan University
Bloomington, Illinois
Indiana Central University
Indianapolis, Indiana
Lewis University
Romeoville, Illinois
Loyola University
Chicago, Illinois
Luther College
Decorah, Iowa
Madonna College
Livonia, Michigan
Marion College
Marion, Indiana
Marquette University
Milwaukee, Wisconsin
Marycrest College
Davenport, Iowa
Marymount College
Salina, Kansas
Mercy College of Detroit
Detroit, Michigan
Millikin University
Decatur, Illinois
Nazareth College
Nazareth, Michigan
North Park College
Chicago, Illinois
Saint Olaf College
Northfield, Minnesota
St. Louis University
St. Louis, Missouri
St. Mary of the Plains College
Wichita, Kansas
St. Mary's College
Notre Dame, Indiana
St. Xavier College
Chicago, Illinois
The College of St. Catherine
St. Paul, Minnesota
Trinity Christian College
Palos Heights, Illinois
University of Evansville
Evansville, Indiana
Ursuline College
Pepper Pike, Ohio
Valparaiso University
Valparaiso, Indiana
William Jewell College
Liberty, Missouri
Xavier University
Cincinnati, Ohio

SOUTHERN STATES

Public

Alcorn State University
Natchez, Mississippi
Angelo State University
San Angelo, Texas
Arkansas State University
State University, Arkansas
Auburn University at Montgomery
Montgomery, Alabama
Central State University
Edmond, Oklahoma
Clemson University
Clemson, South Carolina
Coppin State College
Baltimore, Maryland
Corpus Christi State University
Corpus Christi, Texas
Delta State University
Cleveland, Mississippi
East Carolina University
Greenville, North Carolina
East Tennessee State University
Johnson City, Tennessee
Eastern Kentucky University
Richmond, Kentucky
Florida A&M University
Tallahassee, Florida
Florida Atlantic University
Boca Raton, Florida
Florida International University
North Miami, Florida

SOUTHERN STATES

Public

Florida State University
Tallahassee, Florida
George Mason University
Fairfax, Virginia
Georgia College
Milledgeville, Georgia
Georgia Southern College
Statesboro, Georgia
Georgia State University
Atlanta, Georgia
Jacksonville State University
Jacksonville, Alabama
James Madison University
Harrisonburg, Virginia
Langston University
Langston, Oklahoma
Louisiana State University
New Orleans, Louisiana
Marshall University
Huntington, West Virginia
McNeese State University
Lake Charles, Louisiana
Medical College of Georgia
Augusta, Georgia
Medical College of South Carolina
Charleston, South Carolina
Mississippi University for Women
Columbus, Mississippi
Murray State University
Murray, Kentucky
Nicholls State University
Thibodaux, Louisiana
Norfolk State University
Norfolk, Virginia
North Carolina A&T University
Greensboro, North Carolina
North Carolina Central University
Durham, North Carolina
Northeast Louisiana University
Monroe, Louisiana
Northern Kentucky University
Highland Heights, Kentucky
Northwestern Oklahoma State University
Alva, Oklahoma
Northwestern State University
Shreveport, Louisiana
Prairie View A & M University
Houston, Texas
Radford College
Radford, Virginia
Southeastern Louisiana University
Hammond, Louisiana
Southwestern Oklahoma State University
Weatherford, Oklahoma
Tennessee Tech. University
Cookeville, Tennessee
Texas Tech University
Lubbock, Texas
Texas Woman's University
Denton, Texas
Towson State University
Baltimore, Maryland
Troy State University
Troy, Alabama
Univ. of Arkansas College of Nursing
Little Rock, Arkansas
Univ. of North Carolina-Wilmington
Wilmington, North Carolina
University of Alabama
Birmingham, Alabama
University of Alabama
Huntsville, Alabama
University of Alabama-Tuscaloosa
University, Alabama
University of Central Arkansas
Conway, Arkansas
University of Florida
Gainesville, Florida
University of Kentucky
Lexington, Kentucky
University of Louisville
Louisville, Kentucky
University of Maryland
Baltimore, Maryland
University of Mississippi
Jackson, Mississippi
University of North Carolina
Charlotte, North Carolina
University of North Carolina
Greensboro, North Carolina
University of North Carolina
Chapel Hill, North Carolina
University of North Florida
Jacksonville, Florida
University of Oklahoma
Oklahoma City, Oklahoma
University of South Alabama
Mobile, Alabama
University of South Carolina
Spartanburg, South Carolina
University of South Carolina
Columbia, South Carolina
University of South Florida
Tampa, Florida
University of Southern Mississippi
Hattiesburg, Mississippi
University of Tennessee
Memphis, Tennessee
University of Tennessee
Knoxville, Tennessee
University of Tennessee-Chattanooga
Chattanooga, Tennessee
University of Texas-Arlington
Arlington, Texas
University of Texas-Austin
Austin, Texas
University of Texas-El Paso
El Paso, Texas
University of Texas-Galveston
Galveston, Texas
University of Texas-Houston
Houston, Texas
University of Texas-San Antonio
San Antonio, Texas
University of Texas-Tyler
Tyler, Texas
University of Virginia
Charlottesville, Virginia
Valdosta State College
Valdosta, Georgia
Virginia Commonwealth University
Richmond, Virginia
Virginia State University
Petersburg, Virginia
West Texas State University
Canyon, Texas
West Virginia University
Morgantown, West Virginia
Western Kentucky University
Bowling Green, Kentucky
Winston Salem State University
Winston Salem, North Carolina

SOUTHERN STATES

Private (Secular)

Duke University
Durham, North Carolina
Hampton Institute
Hampton, Virginia
Johns Hopkins University
Baltimore, Maryland
The University of Tulsa
Tulsa, Oklahoma
University of Miami
Miami, Florida
Vanderbilt University
Nashville, Tennessee

Private (Religious)

Barry University
Miami Shores, Florida
Baylor University
Dallas, Texas
Bellarmine College
Louisville, Kentucky
College of Notre Dame of Maryland
Baltimore, Maryland
Columbia Union College
Takoma Park, Maryland
Eastern Mennonite College
Harrisonburg, Virginia
Emory University
Atlanta, Georgia
Harding University
Searcy, Arkansas
Incarnate Word College
San Antonio, Texas
Lenoir-Rhyne College
Hickory, North Carolina
Lynchburg College
Lynchburg, Virginia
Mercer University
Atlanta, Georgia
Mississippi College
Clinton, Mississippi
Oklahoma Baptist University
Shawnee, Oklahoma
Oral Roberts University
Tulsa, Oklahoma
Queens College
Charlotte, North Carolina
Southwestern Adventist College
Keene, Texas
Texas Christian University
Fort Worth, Texas
Tuskegee Institute
Tuskegee, Alabama
University of St. Thomas
Houston, Texas

WESTERN STATES

Public

Arizona State University
Tempe, Arizona
California State College
Bakersfield, California
California State University
Los Angeles, California
California State University
Sacramento, California
California State University
Long Beach, California
Idaho State University
Pocatello, Idaho
Intercollegiate Ctr. for Nursing Ed.
Spokane, Washington
Lewis-Clark State College
Lewiston, Idaho
Montana State University
Bozeman, Montana
Northern Arizona University
Flagstaff, Arizona
Oregon Health Sciences University
Portland, Oregon
San Diego State University
San Diego, California
San Jose State University
San Jose, California
University of Alaska
Anchorage, Alaska
University of Arizona
Tucson, Arizona
University of California
San Francisco, California
University of Colorado
Denver, Colorado
University of Hawaii at Manoa
Honolulu, Hawaii
University of Nevada-Reno
Reno, Nevada
University of New Mexico
Albuquerque, New Mexico
University of Northern Colorado
Greeley, Colorado
University of Southern Colorado
Pueblo, Colorado
University of Utah
Salt Lake City, Utah
University of Washington
Seattle, Washington
University of Wyoming
Laramie, Wyoming
Western Washington University
Bellingham, Washington

Private (Secular)

Samuel Merritt Hospital
Oakland, California
University of Denver
Denver, Colorado
University of Southern California
Los Angeles, California
Westminster College
Salt Lake City, Utah

Private (Religious)

Azusa Pacific University
Azusa, California
Brigham Young University
Provo, Utah
Loma Linda University
Loma Linda, California
Seattle University
Seattle, Washington
University of Portland
Portland, Oregon
University of San Diego
San Diego, California
University of San Francisco
San Francisco, California